

THSCA

BOARD OF DIRECTORS MEETING

DECEMBER 2024



DECEMBER 16 & 17, 2024



2024 December Board Of Directors Meeting
THSCA Office- San Marcos, Texas
December 16-17, 2024 (Monday-Tuesday)
A G E N D A

MONDAY, DECEMBER 16

Pre-Meeting Business

- Region 3-5-6 Meeting
- Voucher Return
- Personal Information Update

1:00 pm

1. Call to Order – SNELSON p 5-6

- a. Prayer & Pledge
- b. Roll Call by Region

2. President's Remarks and Reports – SNELSON p. 7-11

- a. Approval of Minutes from July Board Meeting (Action)
- b. Letters

3. Officer Remarks – MILLER, SANDERS p 12

4. Rice AD & Head Football Coach – MARTIN p 13

- a. AD (Tommy McClelland), HC (Scott Abell)

5. Executive Director's Welcome – MARTIN p 14-19

- a. Deliverables from July Board Meeting
- b. Board of Director's Responsibilities

6. HOH Presentation – JOHNNY TAYLOR p 20-23

- a. New Nominees
- b. HOH Committee
 - ❖ Johnny Taylor (2025) – Region 1&4
 - ❖ Dub Farris (2026) – Region 7&8
 - ❖ Gary Joseph (2027) – Region 5&6
 - ❖ Allen Wilson (2028) – Region 2&3
- c. Vote: HOH Selection Committee for Region 1&4

7. Financial Report – KEVIN SMITH p 24-39

- a. Coaching School Comparison/Analytics
- b. Coaching School Report
- c. THSCA Financial Report
- d. THSCEF Financial Report
- e. Insurance Policies
- f. Auditor's Report
- g. Proposed Budget

BREAK 2:30-2:45 pm

2:45 pm

- 8. THSCA Business p 40-51**
- a. Membership Report/Demographics – **WEST**
 - b. Sponsorship Report – **WEST**
 - c. Power of Influence Meetings – **WEST**
 - d. Advisory Committees – **POLK**
 - e. Academic All-State/SET/COTY – **POLK**
 - f. NFF Team Academic Award – **POLK**
 - g. Grant Teaff Beyond the Game Team Award – **POLK**
 - h. Texas High School Coaches Day – **POLK**

BREAK – 3:10-3:20 pm (*Senior Board Member Ring Sizes*)

3:20 pm

- 9. SportsYou – Brad Matthews & Jen Gross**

3:30 pm

- 10. Eccker Group – Tim Prukop**

3:45 pm

- 11. THSCEF Report – LIBBY p 54-60**
- a. THSCEF Board of Directors
 - b. Communication & Collaboration Committee
 - c. Leadership Summit
 - d. ROCK Mentoring
 - e. Future Coaches of Texas
 - f. Seat at the Table
 - g. THSCA Podcast
 - h. Ecell
 - i. Good Will Programs
 - j. Our Day to Shine
 - k. Benevolence Report/Requests (**Action**)

4:15 pm

- 12. THSCA New Business - WEST p 61-64**
- a. AFCA Power of Influence Award
 - b. State Championship Suites
 - c. AVCA Convention
 - d. AFCA Convention
 - e. ACC Tour

4:30 pm

- 13. UIL Update – MARTIN p 65-67**
- a. Oct. Leg. Council
 - b. UIL Topics for Tuesday

5:00 pm

14. Curtis Culwell, Legislative Update p 68

5:30 pm

15. Committee Meetings p 69-67

- a. Bylaws – Chad Dunnam, Chairman
- b. Ethics – LaQueisha Dickerson, Chairman
- c. Magazine – Lance Moffett, Chairman
- d. Policy – Aaron Roan, Chairman
- e. Finance – Kendall Miller, Chairman

RECESS - HOTEL & DINNER

TUESDAY, DECEMBER 17

7:45-8:15 am - BREAKFAST TACOS/COFFEE AT THSCA

8:30 am

16. Charles Breithaupt & Jamey Harrison, UIL Update – SNELSON p 78

9:30 am

16. Mike Fitch, Texas Association of Sports Officials – MARTIN

9:45 am

17. Regional Meeting Updates/Walkthrough – POLK p 80-85

18. 2025 Housing & Registration for Coaching School – WEST p 86-89

- a. CS Recap
- b. Future Coaching School Sites
- c. Regional Socials after Regional Meetings

BREAK – 10:15-10:30 am

10:30 am

19. Executive Directors Report – MARTIN p 90-95

- a. Staff introductions
- b. The Texas Way Update
- c. HEAT WBGT
- d. Iron Sharpens Iron
- e. Website/Digital Platform Updates
- f. NLI Possible Changes

LUNCH BREAK – 11:15 pm – 11:30 pm

11:30 pm

20. Regional Discussion – SNELSON p 96-97

12:15 pm

21. Committee Chairman Reports – SNELSON p 98-99

- a. Bylaws – Chad Dunnam (Action)
- b. Ethics – LaQueisha Dickerson (Action)
- c. Magazine – Lance Moffett
- d. Policy – Aaron Roan (Action)
- e. Finance – Kendall Miller
 1. Approve 2023-24 Audit (Action)
 2. Pages of Audit to be made available to membership (3,4,5) (Action)
 3. Recommendation of Benevolence Fund Disbursement (Action)
 4. Approval of 2024-25 Proposed Budget (Action)
 5. Annual Salary Review and Recommendations (Action)
 6. Amended Exec. Dir. Contracts (Action)

1:15 pm

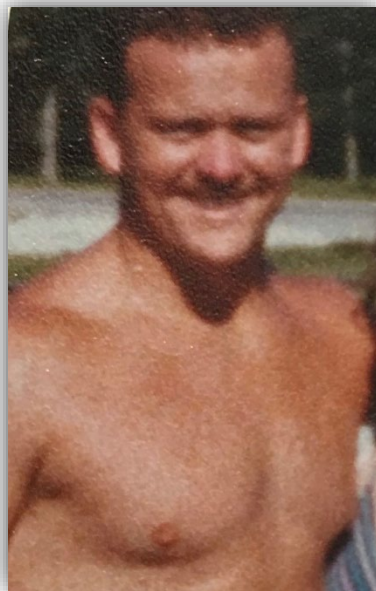
22. ADJOURNMENT – SNELSON Spring Board of Directors Meeting - April 6-7, 2025



BOARD OF DIRECTORS MEETING

DECEMBER 2024

CALL TO ORDER



2024-25 Board of Directors



OFFICERS

President: John Snelson, Dickinson
Pres-Elect: Drew Sanders, Vandegrift
Past-Pres: Kendall Miller, Frisco Emerson

REGION 1

Chad Dunnam, Amarillo
Chip Darden, Lubbock Cooper
Todd Winfrey, Canyon

REGION 2

Kevin Crane, Midway
Aaron Roan, Abilene Cooper
Sterling Doty, Stephenville

REGION 3

Dave Henigan, Denton Ryan
Vacant (**Josh Gibson will sub**)
Marvin Sedberry, Jr., Terrell

REGION 4

Fred Staugh, Monahans
Clint Hartman, Midland Legacy
Jeff Ellison, Odessa Permian

REGION 5

Vacant (**Brian Randle will sub**)
Shaun McDowell, Grand Oaks
BJ Gotte, Pearland

REGION 6

Vacant (**Don Hyde will sub**)
Vacant (**Clint Fuller will sub**)
Chris Cochran, Lindale

REGION 7

Jerry Carpentier, Odem
Leo Mireles, Laredo LBJ
Reuben Farias, La Joya

REGION 8

Lance Moffett, Hays CISD
Juan Morales, Jr., SA Sotomayor
Joe Hubbard, East Central

* DIRECTORS-AT-LARGE

2022- Allen Gratts, Bowie (Reg 3)
2023-LaQueisha Dickerson, Timberview (Reg 5)
2024- Jacob Thompson, Rouse (Reg. 8)

DIRECTOR-ELECTS

R1 – Andy Cavalier, Canadian
R2 – Casey Pearce, Breckenridge
R3 – Josh Gibson, Pleasant Grove
R4 – Michael Pry, El Paso Coronado
R5 – Brian Randle, Randle
R6 – Don Hyde, La Vega
R7 – Ben Bitner, CC Veterans Memorial
R8 – Eddie Salas, San Antonio Harlan

1ST ALTERNATES

R1 – Aaron Dunnam, Dumas
R2 – Sammy Burnett, Brownwood
R3 – Marcus Shavers, North Forney
R4 – Daren Walker, El Paso Franklin
R5 – Rick LaFavers, Ridge Point
R6 – Clint Fuller, Kilgore
R7 – David Sanchez, Laredo United
R8 – Tony Salazar, Westlake

2nd ALTERNATES

R1 – Jason Richards, Muleshoe
R2 – Mike Reed, Gordon
R3 – Antonio Wiley, Coppel
R4 – Frank Maldonado, Midland Legacy
R5 – Travis Reeve, El Campo
R6 – Shane Tolleson, Waxahachie
R7 – JC Ramirez Jr., Veterans Memorial
R8 – Doug Warren, Wimberley



BOARD OF DIRECTORS MEETING

DECEMBER 2024

PRESIDENT'S REMARKS & REPORTS



**TEXAS HIGH SCHOOL COACHES ASSOCIATION, INC.
BOARD OF DIRECTORS BUSINESS MEETING
Cantilever Rm, Henry B. Gonzalez Convention Center
July 20, 2024 (1:00-5:00 pm)**

The meeting of the Board of Directors of the Texas High School Coaches Association, Inc. was held on the 20th of July 2024, pursuant to notice given.

The following Officers and Directors were present:

Kendall Miller	Allen Gratts	Leo Mireles
John Snelson	Mark Torres	Charley Drum
Lee Wiginton	Fred Staugh	Lance Moffett
Matt Lovorn	Clint Hartman	Juan Morales, Jr.
Chad Dunnam	James Williams	Amanda Wolf-Schramm
Chip Darden	Shaun McDowell	Libby Pacheco
Jerod Womack	LaQueisha Dickerson	Brian Polk
Kevin Crane	Ricklan Holmes	Joe Martin
Aaron Roan	Todd Quick	Glen West
Jeff Rayburn	Robert Flores	
Dave Henigan	Jerry Carpentier	

Also present were the following Director Elects: Todd Winfrey, Sterling Doty, Marvin Sedberry, Jr., Jeff Ellison, BJ Gotte, Chris Cochran, Reuben Farias, Joe Hubbard. 1st Alternates: Josh Gibson, Brian Randle, Don Hyde

Meeting called to order by President Kendall Miller.

Upon Motion by James Williams and Seconded by Matt Lovorn, it was:

RESOLVED, that the Minutes of the April meeting of the Board of Directors, April 2024, be approved.

Passed

- President Elect, John Snelson addressed the Board of Directors
- Past President, Lee Wiginton addressed the Board of Directors
- Libby Pacheco gave report on ROCK Coaches Mentoring Program
- Joe Martin gave deliverable from Spring Board Meeting
- Glen West gave an THSCA Business Report on the following:
 - Sponsorship
 - Exhibit and Demos
 - UIL June Council Update
- Brian Polk gave a report on the following New Business Items:
 - Academic All-State Final
 - Super Elite Teams/SET Committees
 - Coach of the Year/Awards Committee

- Joe Martin gave a report on the following New Business Items:
 - Grant Teaff Beyond The Game Team Award
- Brian Polk gave a report on Advisory Committees
- Libby Pacheco gave a THSCEF report on the following:
 - Membership Drive/ Brand Ambassadors
 - ROCK Update on Nominations
 - Coaches of Girls Sports Forum
- Joe Martin gave an Executive Report on the following:
 - Current Financial Condition- Adjusted Budget
 - Our Day to Shine Final
 - Benevolence Requests Final
 - Membership Update
 - The Texas Way
 - Heat Update
- Curtis Culwell address the Board of Directors
- Brian Polk gave a report on the following Coaching School business:
 - Coaching School Required Attendance
 - Schedule of Events/Program
 - Hall of Honor Duties
 - Registration Assignments
 - Various Assignments
 - General Information
 - Career Center
 - UIL Breakfast
 - Regional Meeting Agenda and Format
- Joe Martin gave a report on the following:
 - General Meeting agenda and format
 - Old & New Board of Directors Meeting/breakfast

Upon Motion by Jared Womack and Seconded by Robert Flores, it was:
RESOLVED, that all Benevolence Disbursements for 2024, be approved. **Passed**

** At the Old & New Board meeting:

Upon Motion by Jeff Rayburn and Seconded by Lance Moffett, it was:
RESOLVED, that all Benevolence Disbursement for Ayden Burt, be approved. **Passed**

- Joe Martin and Glen West walked through the following with board:
 - Lecture/Meeting Rooms
 - Exhibit Hall

Upon motion by Ricklan Holmes and Seconded by Aaron Roan, it was:
RESOLVED, that the meeting be adjourned. **Passed.**

Letters to THSCA









On behalf of my Daddy, Coach Jack V. Murphy, I would like to extend my gratitude to each and everyone of you at Texas High School Coaches Association for his induction into the Hall of Honor. He would be so honored and grateful for this prestigious award and for being alongside such an elite group of coaches. A little bittersweet as my brother Kelly who wanted nothing more than to be there for the induction, passed away just 7 days prior. Daddy was a humble man and if he were here he would have told you that none of this could have happened without first, God, the coaches, the players, his family and his community. He would have told you what an honor to be seated on that stage with such a distinguished class of coaches. He would have thanked the selection committee and everyone who had a hand in this. I cannot say enough good things about THSCA and this experience. From the dinner and interview in San Marcos to the banquet in San Antonio, to all the hospitality you have shown my family. Daddy was my hero, a great coach and even better father. He loved his family and was loyal to everything Coladewaker. I kept looking for him on that stage and although not physically there, he was no doubt there in spirit. Thank you again for all of you making this honor so memorable and for helping his legacy live on.

Jill Murphy Williams

JOE, GLEN, LIBBY & BRIAN,

WHAT AN AMAZING HONOR AND PRIVILEGE TO WORK WITH YOU GUYS. COACHING SCHOOL WAS AN OVERWHELMING EXPERIENCE. I CAN'T THANK YOU ENOUGH FOR YOUR LEADERSHIP, AS WELL AS THE WAY YOU WELCOME US "NEW GUYS" INTO THE MIX. I AM EXCITED TO DO SOMETHING AMAZING WITH YOU, AND TO HONOR THE GREATEST PROFESSION THERE IS. LET ME KNOW IF YOU EVER NEED ANYTHING FROM US, AND AS ALWAYS: PLAY FOR THE C.

TODD WINFRED

Dear Joe, Glen, Brian & Libby

Wanted to thank you once again for a great night at the banquet for Hall of Fame. It was a night that I will never forget.

Enclosed in the booklets we had a sponsor make for our coach's interview for 330 coaches. It was well received, and it is something the coaches will carry with them. Thought I would send ya'll a copy.

Brenda

A T H L E T I C S

7/23/24

Joe,

Thank you for your thank you note and the generous gift. You are doing a great job for the Coaches and Kids of Texas. I hope you know how much you are appreciated.

Thanks again,
Jon Rudley

IT WAS A GREAT COACHING SCHOOL, MY 53rd.

Letters to THSCA



Coach MARTIN, 7-24-24
 Wow! What a fantastic Coaching School we had. Congratulations to the THSCA Staff for such a wonderful event. You guys have that down to a science + it's unbelievable how smoothly it operates. I appreciate being part of the Board + appreciate the friendship I have w/ you, Peggy, + your boys. Kevin Crane

JOE,
 WOW! WHAT A GREAT COACHING SCHOOL! CONGRATS TO YOU + YOUR STAFF ON ALL OF THE HARD WORK + EFFORT. THANK YOU + PEGGY FOR MAKING ALL OF THE "OLD GUYS" + WIVES FEEL SPECIAL. THANK YOU FOR THE CHECK BUT MORE IMPORTANTLY THANKS FOR YOUR FRIENDSHIP. H
 HUGH SANDIFER

Thank you so much for your generous donation to support our son. (Coach Hermes) Your thoughtfulness is greatly appreciated. We know he can't wait to get back out on that field. Please follow his journey: join us in prayer for his road to recovery.
 Facebook - Garret Hermes' Road to Recovery
 Caringsbridge - Garret Hermes
 #HermesStrong
 With love,
 Hermes Family


Cynthia Griffing-THSCWA Treasurer
 6523 Woodleaf Lake Loop
 Katy, TX 77493
 THSCWA treasurer@gmail.com

Date: July 24, 2024

THSCA
 2553 N. Interstate 35 Frontage Road
 San Marcos, TX 78666

Dear Coach Martin and THSCA Staff,

Enclosed with this letter is a check in the amount of \$3680.00 for the 2024 Texas High School Coaches Association Benevolence Fund. This donation is from the proceeds of our annual silent auction. We are deeply honored to contribute to this fund, which provides crucial assistance during times of crisis. We are humbled and honored to support this fund which provides crucial assistance during times of crisis. Should you have any questions or concerns regarding this donation, please contact me at thscwatreasurer@gmail.com or 281-570-8870. Thank you for your assistance.

Sincerely,

 Cynthia Griffing
 THSCWA Treasurer



BOARD OF DIRECTORS MEETING

DECEMBER 2024

OFFICER REMARKS

(Drew & Kendall)





BOARD OF DIRECTORS MEETING

DECEMBER 2024

Rice University





BOARD OF DIRECTORS MEETING

DECEMBER 2024

EXECUTIVE DIRECTOR'S WELCOME



San Antonio Update:



Hello -

Looking forward to seeing everyone in San Marcos at the Texas High School Coaches Meeting. THSCA will be serving lunch with the meeting to follow.

Address is: 2553 I 35 N Frontage Rd, San Marcos, TX 78666
If you have any issues please call Shauna @ 210 – 823 - 7404

Attendees outside of THSCA include:

Marc Anderson – President & CEO - VSA
Mario Bass – EVP & Chief Strategy Officer - VSA
Tyler Orwig – SVP of Sales - VSA
TJ Pritchard – Director of Texas Sales
Shauna Goodman – Director of Destination Experience
David Gonzales – VP Media Relations & Communications
Ja’Nise Solitaire – Communications Manager
Chief McManus - SAPD
Patricia Muzquiz Cantor – Executive Director of Convention & Sports Facilities
Yldefonso Rodriguez-Sola – Assistant Director - HBGCC
Steven DeFelice – Sales, Events and Marketing Director - HBGCC

Agenda

- Welcome – Joe/Glen
- Introductions
- Safety
 - Update on Incident from SAPD - Chief McManus
 - Prevention
 - Safety Measures
- Risk and Crisis Management
- Association Guidelines as it pertains to other organizations hosting events
- Ideas on Honoring Ayden Burt at 2025 Coaching School
- THSCA Topics

THSCA Board Responsibilities



“The Board leads.....the staff manages.”

- ✓ **Committees recommend.**
- ✓ **Boards approve.**
- ✓ **Staffs implement.**

BASIC FUNCTION

Serve as ambassadors of goodwill for the Texas High School Coaches Association at all times while advancing the association mission and general purpose. Manage all affairs of the association consistent with bylaws, policy, and objectives. Establish policies to be carried out by staff and committees.

REPORT TO

THSCA Membership

SPECIFIC RESPONSIBILITIES OF THSCA BOARD

1. Board members, acting as a group, approve policies, goals, objectives, activities, and strategic plan proposed by the Executive Director.
2. Review and approve the annual budget and report of the external auditors.
3. Ensure that all association activities and policies are upheld.
4. Review, update and approve the THSCA By-Laws, Policies and Procedures, Code of Ethics, etc.
5. Acting only as a team, not as individual board members, the entire board has total authority. As an individual board member, there is no autonomy.
6. Approve association positions on legislative, regulatory, and judicial matters.
7. Review the actions of all association committees and approve recommendations as appropriate.

SPECIFIC RESPONSIBILITIES of INDIVIDUAL THSCA BOARD MEMBERS

1. Attend all meetings and take part in discussions.
2. Serve on THSCA Committees as appointed by the President.
3. Attend and participate in all THSCA & THSCEF programs.
4. Support and promote THSCA activities and programs to all Texas high school coaches.
5. Promote THSCA membership to non-members.
6. Advocate for the THSCA
7. Promote attendance to Coaching School to ALL coaches on your campus.
8. Participate in and promote THSCA initiatives like “Our Day to Shine”, Academic All-State, Super Elite Teams, Coach of the Year, SportsYou, etc.

Freshman Director Responsibilities



FRESHMAN DIRECTOR

- ✓ Select President-Elect Nominees at Spring Board Meeting
- ✓ Assist with Power of Influence Meetings in your region
- ✓ Submit a sport specific article by March
 - *Please keep in mind, if you are not comfortable writing an article, you can ask that someone else write one. However, please be sure they let Becky know when they submit it that it was at your request so that you may be checked off as fulfilling this requirement.*
- ✓ Assist other directors with Regional Meetings
- ✓ Preside over Satellite site for February Regional Meeting
- ✓ Communicate with assigned sport Advisory Committee
 - *See Details Below*
- ✓ Bring a staff member to the Hall of Honor

Communication Responsibilities:

- **Freshman Director**
 - Communicate with assigned Sport Advisory Members in your Region:
 - Team Tennis-Wrestling (B/G)-Tennis-Golf (B/G)**
 1. Email Advisory Members in March
 - March Email: TO INCLUDE: (Check-in, Start SET Committee Search, SET Committee Timeline, THSCA Update)
 2. Email Advisory Members prior to their Sport Seasons
 - Pre-Season Email: TO INCLUDE: (Check-in, Best Wishes, THSCA Update)
 - **Team Tennis:**
 - **Wrestling (boys & girls):**
 - **Tennis:**
 - **Golf (boys & girls):**
 - *NOTE – We will compose emails for you to use or you can write your own.
 - 3. Call (by phone) advisory members in July
 - Call each Advisory Member (for assigned sports) in July
 - Introduce yourself, thank them for their service, ask how you can help them

2nd Year Director Responsibilities



2ND YEAR DIRECTOR

- ✓ Vote on Coaching Beyond the Game Award – Spring Board Meeting
- ✓ Assist with Power of Influence Meetings in your region
- ✓ Assist Senior Director with Regional Meeting
- ✓ Submit or secure sport specific article in another sport other than the one you coach by March
 - *Please keep in mind, if you are not comfortable writing an article, you can ask that someone else write one. However, please be sure they let Becky know when they submit it that it was at your request so that you may be checked off as fulfilling this requirement.*
- ✓ Communicate with assigned sport Advisory Committee
 - *See Details Below*
- ✓ Support Super Elite Team committee selections through Advisory Members.
- ✓ Bring a staff member to the Hall of Honor

Communication Responsibilities:

- **2nd Year Director**
 - Communicate with assigned Sport Advisory Members in your Region:
XC (B/G)-Water Polo-Soccer (B/G)-Swim & Dive-Track & Field (B/G)
 1. Email Advisory Members in March
 - March Email: TO INCLUDE: (Check-in, Start SET Committee Search, SET Committee Timeline, THSCA Update)
 2. Email Advisory Members prior to their Sport Seasons
 - Pre-Season Email: TO INCLUDE: (Check-in, Best Wishes, THSCA Update)
 - **Cross Country (boys & girls):**
 - **Water Polo (Aquatics):**
 - **Swim & Dive (Aquatics):**
 - **Track & Field (boys & girls):**
 - **NOTE – We will compose emails for you to use or you can write your own.*
 - 3. Call (by phone) advisory members in July
 - Call each Advisory Member (for assigned sports) in July
 - Introduce yourself, thank them for their service, ask how you can help them

Senior Director Responsibilities



SENIOR DIRECTOR

- ✓ Preside over Regional Meetings (main site)
- ✓ Vote on Distinguished Service Award – Spring Board Meeting
- ✓ Organize January & Spring Power of Influence Meetings.
 - *Set the Date, Time, and Site(s) for the meetings with the help of other Directors. Work towards at least 2 Sites for each meeting.*
- ✓ Submit or secure goodwill article by March
 - *Please keep in mind, if you are not comfortable writing an article, you can ask that someone else write one. However, please be sure they let Becky know when they submit it that it was at your request so that you may be checked off as fulfilling this requirement.*
- ✓ Select mentee candidate for Mentoring Program from your region at Dec. BOD meeting
- ✓ Communicate with assigned sport Advisory Committee
 - *See Details Below*
- ✓ Communicate with ALL Advisory Members prior to *Regional Meeting*
- ✓ Bring a staff member to the Hall of Honor

Communication Responsibilities:

- **Senior Director**
 - Communicate with assigned Sport Advisory Members in your Region:
Football-Volleyball-Basketball (B/G)-Softball-Baseball
 1. Email Advisory Members in March
 - March Email: TO INCLUDE: (Check-in, Start SET Committee Search, SET Committee Timeline, THSCA Update)
 2. Email Advisory Members prior to their Sport Seasons
 - Pre-Season Email: TO INCLUDE: (Check-in, Best Wishes, THSCA Update)
 - **Football:**
 - **Volleyball:**
 - **Basketball (boys & girls):**
 - **Softball:**
 - **Baseball:**
 - **NOTE* – We will compose emails for you to use or you can write your own.
 - 3. Call (by phone) advisory members in July
 - Call each Advisory Member (for assigned sports) in July
 - Introduce yourself, thank them for their service, ask how you can help them



BOARD OF DIRECTORS MEETING

DECEMBER 2024

HALL OF HONOR PRESENTATION

Johnny Taylor

HOH Nominees



ACREE, JIM
ADAMS, JOHN R. "Sparky"
AGNEW, CRAIG
ALLEN, BILL
ANDERSON, HENRY
ANDERSON, JAMES BARLOW
ASHMORE, LEE ROY
BACA, EDDIE
BAKER, DALE
BALDRIDGE, HARLAN W.
BARBAY, CURTIS
BARRETT, HAROLD
BARRON, BILL
BATEMAN, JIM
BATES, DEAN
BATES, MARION CLIFFORD "Bull"
BAUCOM, JACK
BAUGH, DAVID
BENSON, CARROLL "Skip"
BICKHAM, RONALD
BIRKELBACK, BERNARD
BLOOMER, BEN
BLUDAU, TOMMY
BOOMER, LEWIS
BORCHERT, MELVIN
BORTH, NORMAN
BOTTOMS, SHERRILL
BOURQUIN, DAVID
BOYD, BOB
BOYD, LEONARD RAY
BROOKS, DON
BROOKS, WILLIE
BROWN, BOB
BROWN, ROBERT
BRYAN, JOHN D.
BRYANT, BLAKE
BURCH, TROY DON
BURLESON, EDD
BYRD, ROBIN
CAMPBELL, DEAN
CAMPBELL, GID
CAMPBELL, JUDY
CAMPBELL, STEVE
CANTER, JIM
CAPELLO, ROBERT
CARPENTER, RICK
CARTER, BILL
CARTWRIGHT, JOE G.
CAVALIER, DENNIS
COBB, NORMAN
CODY, JEFF
COOK, MAURICE
COURTNEY, RONNIE
COURVILLE, KERMIT
CRAWFORD, JOHN
CRON, TERRY
CUMMINGS, JESSE L.
CURRY, W. E. "Doc"
CURTIS, CHARLES
DAVENPORT, GARY
DAVIS, BRAD
DAVIS, BILL
DAVIS, JOHN THOMAS (J.T.)
DAVIS, KEN AUTRY
DAVIS, RALPH (BEN)
DAVIS, THOMAS (Tommy) WILLIAM

DAWS, BILL
DENBOW, DONNIE
DETMER, HUBERT "SONNY"
DERRICK, WALTER
DOEGE, RANDY
DOWLING, RUSTY
DOZIER, BROOKS, JR.
DRENNAN, W. B. "Pappy"
DUBOSE, WILLIAM T.
EDDINS, JIM
EDWARDS, JOEL
EDWARDS, RANDALL
ELZA, SUSAN DR.
EMLER, BUFORD
EMMONS, WOODROW "Red"
ETHEREDGE, BOBBY
EUDY, QUINN
EVANS, JOE
FAITH, DENNEY
FARDA, MIKE
FARRINGTON, BILL
FAWCETT, LEONARD J.
FEDORA, LEE
FEWELL, VERNON
FILOTEO JR., JOE
FINLEY, MICKEY
FLANAGAN, ROBERT
FLEENER, MARSHALL
FORD, BUTCH
FORD, TIM
FOWLER, MALVIN
FOX, JOE BILL
FRANKIE, JOHNNIE
FROMAN, BILL
GAMBILL, TERRY
GANDY, DAN
GARDNER, WAYNE A.
GARRISON, JOHN
GAYLOR, LONNIE
GEORGE, LEONARD
GIBSON, JACK
GIESE, JAMES
GIPS, PAUL E.
GONZALEZ, J B
GOODE, TERRY
GRANGER, DON E.
GRAY, DWAYNE
GROSECLOSE, BOB
GUICE, JOHN E.
GUSTAFSON, CLIFF
HARPER, SAM
HARPER, WILLIAM "BILL"
HEATH, TONY
HECKATHORN, MIKE
HEISER, JAMES E.
HENDERSON, BUTCH
HENDERSON, JOHNNIE
HESS, JIM
HESS, ROD
HICKMAN, FRED W.
HILL, F. L. "Smitty"
HILL, GLENN
HILL, HAROLD
HODGES, W. C.
HOOKS, DAN
HOOKS, WILLIAM "WAYNE"

HOWETH, MARK
HUDDLESTON, FIELDING
HUDSON, RODNEY
HUSEMAN, BRYAN
HUNTER, BILL
HUTCHINS, ROY A
INGRAM, BILL
IRLBECK, CARL WAYNE
IVES, JERRY
JACKSON, KENT
JOHANSON, DALE
JOHNSON, FRED
JOHNSON, GLENN
JOHNSON, LES
JORDAN, THOMAS E.
KENNEDY, TROY
KETTLER, ELWOOD
KIRCHHOFF, MARK
KOCH, GARY
KRUEGER, BILL
LAMBERT, HAL
LAPRADE, BENNIE JOE
LAURENCE, DONNIE
LEACH, DON
LEBBY, MIKE
LEECH, STAN
LE FEVRE, GEOFFREY
LEHNHOFF, FRITZ
LEHNHOFF, ROBERT
LITTLETON, BILL
LONGHOFER, JESSIE
LUCAS, RUSSELL
MALESKY, GARY
MARTIN, ROBERT L. "Bob"
MARTINEZ, HOMER
MASSEY, JR., HUGH
MAYO, J.D.
MCCANLIES, GENE
MCCOLLUM, JOHN
MCGALLION, RAYMOND
MCGEHEE, RONNIE
MCGONAGLE, BILL
MERCER, M. K.
METCALF, EDDIE
MICKLER, JR., ROBERT
MILLSAPPS, JERRY
MOFFATT, JAMES
MONZINGO, MATT
MOODY, RICHARD
MOSLEY, SAM
MOUSER, JIM
MURPHY, MIKE
MYERS, J. FENNER "SONNY"
NARRELL, WILLIAM
NEILL, MARION
NELMS, WELDON
NELSON, CLARK "CORKY"
NEPTUNE, EVERETT "Ebbie"
NEUMANN, LARRY
NEWCOMB, BILL
NIX, C. L.
NOKES, CALLAN
NOLEN, TOM
NORMAN, JIM
ODOM, JAMES D.
OWENS, MICKEY

OZEE, KEN
PADRON, DANNY
PARKER, LAWRENCE "Ace"
PARR, STEVE
PATTERSON, JOHN "Jay"
PATTERSON, PAT
PEARCE, BILL
PEARCE, JOHN
PENSE, PETE
PEOPLES, JOHNNY
PEVETO, ED
PHILLIPS, SCOTT
POE, DON
POOLE, KENNETH
PRIDGEON, KEN
PRICE, JOE WILLIE SR.
PRIEST, H. O. "HOP"
PROFFITT, GARY
PUFAL, JIM
PURCELL, KEN
PURSER, BILL
PURSER, BOB
QUARLES, JACK D.
RAPP, RAYMOND
RAFFIELD, DAVID
RAVEN, TRAVIS
RAY, REX G.
REDELL, JOHN C.
REID, DOUG
REYNOLDS, EVERETT "Sleepy"
RHOADES, RICK
RICHARD, JOSEPH
RINGO, JOHNNY
ROBERTS, TOMMY
ROBINSON, EDWARD
ROBINSON, MARSHALL "Cotton"
ROTEN, WILLIAM "WILLIE"
SALAZAR, VIC
SAMPLES, REGINALD
SANCHEZ, DAVID
SANDERS, REX
SANDS, JACK
SAN MIGUEL, ARMANDO
SCHULTZ, CARROLL
SCOTT, GEORGE W.
SHAFFER, JERRY
SHARP, EUGENE
SHAVER, A. D.
SHEFFY, JOE
SIMMONDS, LEW
SIMMONS, T. J. "Dusty"
SKIDMORE, KENNETH
SKINNER, JIM
SMITH, BROWN L.
SMITH, DRU
SMITH, HULEN "HOOT"
SMITH, MARK
SNEED, MIKE
SNELSON, JOHN
SNOW, PAUL W.
SPRADLIN, MIKE
STARNES, RALPH
STEWART, BILLY
STUECKLER, PAUL
SWANN, HOWARD HUGH
TAYLOR, RADFORD
TEYKL, TIM
THOMPSON, ELMER M.
THOMPSON, MIKE

THOMPSON, PRESTON
TIMMONS, RAYMOND
TRAHAN, WARREN
TRAYLOR, JEFF
TUCKER, CALVIN
TURNER, CHARLIE
TUSA, JOHNNY
VANCE, JERRY
VICTORIC, DONNIE
VILLASENOR, OSCAR "OKI"
WAGGONER, JACK
WALKER, JESSE
WALKER, THOMAS E.
WALLACE, JEWELL
WARREN, JIM
WARREN, STEVE
WASSERMANN, LLOYD
WASSON, HAL
WATSON, JIMMY
WEATHERSPOON, LLOYD "SPOON"
WEBB, RODNEY
WEIR, BOB
WELCH, JACK
WEST, GRADY
WETZEL, DAVID
WHATLEY, VAN TOM
WHITEHURST, DAYLON
WIGINTON, KEN
WILLIAMS, LEE
WILLIAMSON, AL
WILLINGHAM, JAMES L.
WILLS, JOHN C.
WILSON, TOM
WINSTON, HENRY
WINTERS, ALLEN
WOOD, STEVE
WOODARD, CHARLIE
WOOLLS, CLAYTON "Butch"
YENZER, CRAIG
YORK, TOBY
YORK, TODD
♦ **New Nominees**

HOH Selection Committee



Region One – (1 & 4)

Cumpton	Don	Hereford
Hale	Robert	Pampa
Hines	Percy	Lubbock (cannot locate)
Johnston	Charlie	Childress
Moegle	Bobby	Lubbock
Parchman	John	Midland
Parker	Doyle	Lubbock (deceased)
Tayrien	Jack	Midland (deceased)
Wilkins	John	Odessa

Region Four – (7 & 8)

Arnold	Frank	Converse
Avila	Richard	Edinburg
Breithaupt	Charles	Austin
Bridges	Lee	SA
Bush	Bruce	McAllen
Cox	Tommy	Austin
Dausin	Bryan	SA Roosevelt
Dodge	Todd	Austin Westlake
Freytag	Wally	Austin
Garcia	Roy	Mission
Harris	George	Gregory-Portland
Honeycutt	Mike	San Antonio
Leal	Alex	Harlingen
Lerma	John	Brownsville
Pullin	Larry	San Antonio
Rackley	Jim	San Antonio
Reeve	Mark	Cuero
Rhyne	Bill	Corpus Christi
Robbins	Mike	San Antonio
Shelton	Bob	Buda
Slaughter	Jim	CC Carroll



BOARD OF DIRECTORS MEETING

DECEMBER 2024

FINANCIAL REPORT

Coaching School Comparison & Analytics



	<u>San Antonio</u>	<u>Houston</u>
	2024	2023
4510 · Tuition	936,937.00	799,370.00
4511 · Student Tuition	2,400.00	2,105.00
4530 · Exhibit Booths	448,800.00	381,000.00
4535 · Exhibitor Badges	2,145.00	4,445.00
4536 · Family/Guest Badges	710.00	570.00
4540 · Hall of Honor Tickets	12,481.84	21,955.00
4545 · Corporate Donations - CS	0.00	80,000.00
4560 · Miscellaneous Income/CS	670.50	1,648.00
4599 · THSCEF Education Support	200,000.00	190,972.96
Total Coaching School Income	1,604,144.34	1,482,065.96
Coaching School Expenses		
6070 · Hall of Honor/CS	57,965.08	74,067.08
6110 · Press Expense/CS	3,308.70	6,311.09
6043 · FCA Breakfast	7,500.00	5,000.00
6013 · President's Dinner	3,163.72	0.00
6045 · Staff Dinners	1,041.81	0.00
6010 · Convention Center Rental	110,285.50	60,006.97
6015 · CCP Expenses at Coaching School	12,200.00	14,202.00
6020 · Printing/CS	8,944.40	14,105.39
6030 · Decorators/CS	121,482.09	90,527.13
6040 · Instructors/CS	58,873.22	71,742.38
6041 · Directors/CS	61,825.21	71,928.76
6042 · Staff & Workers	67,067.54	127,486.08
6044 · Past Presidents	9,531.96	0.00
6060 · Hotel/Catering	56,721.02	-29,140.12
6065 · Technology	35,044.08	31,348.64
6071 · Wives Expenses Coaching School	4,127.13	7,217.02
6080 · Equipment Rental/CS	220,293.84	198,939.58
6082 · Coaching School Utilities	25,709.56	24,675.85
6090 · Security and Medical/CS	12,230.94	18,722.25
6120 · Awards & Prizes	2,314.35	4,354.70
6150 · Insurance/Convention Center	2,127.00	0.00
6202 · Transportation - Shuttle Bus	101.21	0.00
6230 · Supplies/CS	608.14	2,358.49
6235 · Non-cash Expense Offset	711,720.00	711,720.00
6240 · Change Fund/CS	0.00	0.00
6260 · Director's Watches	1,011.07	1,283.69
Total · Coaching School Expense	1,595,197.57	1,506,856.98
Coaching School Net Income/(Loss)	8,946.77	-24,791.02

THSCA Financial Report

Cash and Investments



	<u>Oct 31, 24</u>	<u>Oct 31, 23</u>
ASSETS		
Current Assets		
Cash and Checking		
10000 · Cash & Checking Accounts		
900 · Sage Operating	80,135.40	0.00
905 · Sage Petty Cash Joe	1,000.00	0.00
910 · Sage Petty Cash Glen	860.64	0.00
1030 · Chase Operating Acct.	304,198.92	393,936.96
1010 · Chase Special Acct-Joe	918.80	1,000.00
1000 · Chase Revolving-Glen	399.01	428.48
1020 · Chase Special Acct-Internal CD	1,000.00	1,000.00
0090 · Petty Cash	32.82	32.82
Total 10000 · Cash & Checking Accounts	<u>388,545.59</u>	<u>396,398.26</u>
Total Operations Checking	388,545.59	396,398.26
12000 · Investments & CDs		
1055 · Frost Bank MM	27,072.48	26,552.60
1064 · Frost Savings	410.00	410.00
1057 · Randolph Brooks FCU MM	545.72	544.50
1059 · Sage Bank MM	417.59	416.11
Total 12000 · Investments & CDs	<u>28,445.79</u>	<u>27,923.21</u>
12500 · Rainy Day Funds		
1071 · Schwab Investment Account		
1071A · Schwab Investments Cash	11,402.39	132,274.88
1071B · Schwab Investments Cost Basis	2,332,680.25	1,965,653.69
1071C · Schwab Investments Unrealized	123,131.31	11,248.24
Total 1071 · Schwab Investment Account	<u>2,467,213.95</u>	<u>2,109,176.81</u>
Total 12500 · Rainy Day Funds	2,467,213.95	2,109,176.81
Total Cash, Investments and Savings	<u><u>2,884,205.33</u></u>	<u><u>2,533,498.28</u></u>

THSCEF Financial Report

Cash and Investments



	Oct 31, 24	Oct 31, 23
Current Assets		
Checking/Savings		
10000 · Operating Funds		
10001 · Frost Checking	120,291.38	112,875.33
10400 · Sage Capital Bank MM	2,996.15	2,980.50
10410 · Sage Operating	(433.55)	-
Total 10000 · Operating Funds	<u>122,853.98</u>	<u>115,855.83</u>
10100 · Benevolence Funds		
10200 · Frost Benevolence Account	160,802.32	142,309.99
10300 · Frost Benevolence MM	39,308.22	37,432.83
Total 10100 · Benevolence Funds	<u>200,110.54</u>	<u>179,742.82</u>
Total Checking/Savings	<u>322,964.52</u>	<u>295,598.65</u>
Total Cash and Investments	<u>322,964.52</u>	<u>295,598.65</u>

Insurance Policies



THSCA & THSCEF INSURANCE POLICIES AND EFFECTIVE DATES FOR 2023-2024

Insurance Company	Type	Policy Number	Effective Dates	Amount	Date Paid
Association Policies:					
Van Dyke Rankin/Chubb	BOP	D97008620	01/04/24 thru 01/04/25	3,080.00	1/16/2024
Van Dyke Rankin/Chubb	All Events	5077-1922-01	02/24/24 thru 02/24/25	6,381.00	1/30/2024
Texas Mutual	Workers Comp	2007268	12/01/23 thru 12/01/24	2,946.00	11/2/2023
Texas Mutual	Workers Comp	2007268	mutual dividend (refund)	(1,710.69)	6/6/2024
Van Dyke Rankin	Directors/Officers Liability	EPPE683632	02/22/2024 thru 02/22/2025	2,449.00	2/5/2024
				13,145.31	Association
Foundations Policies					
Van Dyke Rankin/Chubb	General Liability &	D97059299	01/19/24 thru 01/19/25	597.00	1/8/2024
	Directors/Officers Liability	EPPE683631	02/22/2024 thru 02/22/2025	1,118.00	2/5/2024
				1,715.00	THSCEF
Total of All Policies:				14,860.31	

Operating Agreement

THSCA & THSCEF



Inception through June 24

	Cumulative through			
	June 2022	June 2023	June 2024	Total
Operating Agreement Expenses	497,494.00	60,630.00	90,985.34	649,109.34
Operation and maintenance of the office facilities multiplied by the Work Proportion Percentage	-	-	-	-
Personnel	2,973,192.00	498,533.00	675,528.67	4,147,253.67
Allocation of salaries, taxes, and benefits based on the Work Proportion Percentage which is the estimated time spent by each THSCA staff member on THSCEF matters	-	-	-	-
Educational Programs	1,305,870.00	200,987.00	190,972.96	1,697,829.96
Per agreement, 100% of instructors and 80% of AudioVisual expenses	-	-	-	-
Total Allocated Expenses	4,776,556.00	760,150.00	957,486.97	6,494,192.97

Auditor's Report

Statement of Financial Position



	JUNE 30, 2024	JUNE 30, 2023
<u>ASSETS</u>		
CURRENT ASSETS		
Cash and cash equivalents	\$ 806,448	\$ 1,301,408
Foundation receivable	803,714	604,391
Other receivables	4,376	7,931
Investments	2,147,031	1,295,073
Prepaid expenses	19,008	30,386
Total current assets	<u>3,780,577</u>	<u>3,239,189</u>
NONCURRENT ASSETS		
Right of use assets - operating leases	17,276	15,386
Right of use assets - finance leases	8,089	24,266
Property and equipment, net	<u>800,887</u>	<u>830,005</u>
TOTAL ASSETS	<u>\$ 4,606,829</u>	<u>\$ 4,108,846</u>
<u>LIABILITIES AND NET ASSETS</u>		
CURRENT LIABILITIES		
Accounts payable	\$ 70,667	\$ 97,485
Payroll retirement and vacation payable	129,313	166,874
Operating lease liabilities	3,797	15,386
Finance lease liabilities	8,398	16,392
Deferred revenue	2,063,802	1,495,525
Total current liabilities	<u>2,275,977</u>	<u>1,791,662</u>
NONCURRENT LIABILITIES		
Operating lease liabilities	13,479	-
Finance lease liabilities	-	8,398
Notes payable	<u>150,000</u>	<u>150,000</u>
NET ASSETS - WITHOUT DONOR RESTRICTIONS	<u>2,167,373</u>	<u>2,158,786</u>
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 4,606,829</u>	<u>\$ 4,108,846</u>

The accompanying notes are an integral part of the financial statements.

Auditor's Report

Activities & Functional Expenses



For the years ended June 30, 2024 and 2023

	JUNE 30, 2024		JUNE 30, 2023		INCREASE (DECREASE)
	AMOUNT	%	AMOUNT	%	
REVENUES					
Revenue from coaching school					
Exhibit booth rentals	\$ 381,000	8.47%	\$ 318,400	7.53%	\$ 62,600
Hall of honor tickets	21,955	0.49%	20,490	0.48%	1,465
Miscellaneous and rebate	20,512	0.46%	(177)	0.00%	20,689
Registration	801,475	17.83%	847,410	20.03%	(45,935)
Foundation educational support	190,973	4.25%	200,987	4.75%	(10,014)
Corporate donations	80,000	1.78%	-	0.00%	80,000
In-kind donations	711,720	15.83%	437,500	10.34%	274,220
Total coaching school	<u>2,207,635</u>	<u>49.10%</u>	<u>1,824,610</u>	<u>43.13%</u>	<u>383,025</u>
Membership dues and insurance	1,338,935	29.78%	1,245,516	29.44%	93,419
Sponsorships	656,948	14.61%	952,178	22.51%	(295,230)
Subscriptions - Texas Coach	300	0.01%	580	0.01%	(280)
Advertising - Texas Coach	9,600	0.21%	2,900	0.07%	6,700
Sales, rebates, royalties, other	51,085	1.14%	92,997	2.20%	(41,912)
Investment income (loss), net	140,466	3.12%	51,114	1.21%	89,352
Foundation operational support	90,985	2.02%	60,630	1.43%	30,355
Total revenues	<u>4,495,954</u>	<u>100.00%</u>	<u>4,230,525</u>	<u>100.00%</u>	<u>648,454</u>
EXPENSES					
Program expenses					
Coaching school					
Awards and prizes	4,355	0.10%	68,496	1.59%	64,141
Coaches, directors and instructors	144,587	3.22%	154,777	3.60%	10,190
Convention center rental	60,007	1.34%	103,881	2.41%	43,874
Decorators	90,527	2.02%	96,092	2.23%	5,565
Equipment and stadium rental	198,940	4.43%	180,520	4.19%	(18,420)
Hall of honor	74,067	1.65%	51,409	1.19%	(22,658)
Printing, supplies and registration	728,184	16.23%	386,688	8.98%	(341,496)
Security	18,722	0.42%	10,552	0.25%	(8,170)
Staff, ticket sellers and registration help	112,916	2.52%	88,026	2.04%	(24,890)
Technology	31,349	0.70%	32,702	0.76%	1,353
Utilities, internet and web maintenance	24,676	0.55%	16,172	0.38%	(8,504)
Other expenses	18,528	0.41%	26,285	0.61%	7,757
Total coaching school	<u>1,506,858</u>	<u>33.58%</u>	<u>1,215,600</u>	<u>28.24%</u>	<u>(291,258)</u>
Magazine - Texas Coach					
Printing and mailing	195,256	4.35%	241,314	5.61%	46,058
Salary allocation	72,000	1.60%	72,000	1.67%	-
Total magazine - Texas Coach	<u>267,256</u>	<u>5.96%</u>	<u>313,314</u>	<u>7.28%</u>	<u>46,058</u>
Scholarships	29,505	0.66%	23,855	0.55%	(5,650)
Total program expenses	<u>1,803,619</u>	<u>40.19%</u>	<u>1,552,769</u>	<u>36.07%</u>	<u>(250,850)</u>

The accompanying notes are an integral part of the financial statements.

	JUNE 30, 2024		JUNE 30, 2023		INCREASE (DECREASE)
	AMOUNT	%	AMOUNT	%	
EXPENSES (CONTINUED)					
General and administrative					
Bank charges and credit card fees	\$ 91,176	2.03%	\$ 76,557	1.78%	\$ (14,619)
Building maintenance and supplies	20,236	0.45%	16,528	0.38%	(3,708)
Car allowance	-	0.00%	14,400	0.33%	14,400
Computers and internet	53,712	1.20%	66,736	1.55%	13,024
Consulting fees	174,000	3.88%	150,750	3.50%	(23,250)
Depreciation	63,635	1.42%	29,712	0.69%	(33,923)
Dues and subscriptions	14,452	0.32%	21,150	0.49%	6,698
Equipment leases	5,846	0.13%	32,541	0.76%	26,695
Interest expense	9,011	0.20%	5,574	0.13%	(3,437)
Insurance	231,408	5.16%	228,545	5.31%	(2,863)
Legal and accounting	27,622	0.62%	22,323	0.52%	(5,299)
Membership and victory plaques	10,089	0.22%	13,125	0.30%	3,036
Office supplies and printing	43,186	0.96%	56,540	1.31%	13,354
Other expenses	40,740	0.91%	29,091	0.68%	(11,649)
Promotions	-	0.00%	74,997	1.74%	74,997
Retirement plan - employer contributions	266,365	5.94%	260,720	6.06%	(5,645)
Salaries	1,233,355	27.49%	1,294,673	30.08%	61,318
Storage rental	4,404	0.10%	4,404	0.10%	-
Taxes - payroll	126,568	2.82%	119,380	2.77%	(7,188)
Taxes - property and other	24,740	0.55%	25,368	0.59%	628
Travel	206,720	4.61%	179,984	4.18%	(26,736)
Utilities and telephone	36,483	0.81%	28,929	0.67%	(7,554)
Total general and administrative expenses	<u>2,683,748</u>	<u>59.81%</u>	<u>2,752,027</u>	<u>63.93%</u>	<u>68,279</u>
Total expenses	<u>4,487,367</u>	<u>100.00%</u>	<u>4,304,796</u>	<u>100.00%</u>	<u>(182,571)</u>
Increase (decrease) in net assets - unrestricted	8,587		(74,271)		<u>\$ 82,858</u>
NET ASSETS - BEGINNING OF YEAR	2,158,786		2,233,271		
Cumulative effect of accounting change (see note 1)	-		(214)		
NET ASSETS - END OF YEAR	<u>\$ 2,167,373</u>		<u>\$ 2,158,786</u>		

THSCA Proposed Budget



	<u>Jul '23 - Jun 24</u>	<u>Jul '22 - Jun 23</u>	+0% Wage	+3% Wage	+4% Wage	+5% Wage
Ordinary Income/Expense						
Income						
40000 · Membership						
4001 · Professional Membership Dues	1,226,228.22	1,124,304.39	1,275,000.00	1,275,000.00	1,275,000.00	1,275,000.00
4002 · Affiliate Membership Dues	48,410.03	47,550.00	48,500.00	48,500.00	48,500.00	48,500.00
4003 · Retired Membership Dues	51,101.00	55,300.00	52,500.00	52,500.00	52,500.00	52,500.00
4004 · Student Membership Dues	5,113.00	5,518.00	5,250.00	5,250.00	5,250.00	5,250.00
4054 · Coaches Liability Insurance	8,082.98	12,844.96	6,000.00	6,000.00	6,000.00	6,000.00
Total 40000 · Membership	1,338,935.23	1,245,517.35	1,387,250.00	1,387,250.00	1,387,250.00	1,387,250.00
41000 · Texas Coach						
4060 · Subscription - Texas Coach	300.00	580.00	300.00	300.00	300.00	300.00
4070 · Advertising - Texas Coach	6,600.00	2,900.00	6,600.00	6,600.00	6,600.00	6,600.00
Total 41000 · Texas Coach	6,900.00	3,480.00	6,900.00	6,900.00	6,900.00	6,900.00
42000 · Sales						
4071 · Website Advertising	3,000.00	0.00	3,000.00	3,000.00	3,000.00	3,000.00
4090 · Dividends-Income	21.71	0.00	21.71	21.71	21.71	21.71
4114 · Lost Membership Cards	10.00	0.00	10.00	10.00	10.00	10.00
4120 · Rebates & Royalties	51,074.72	92,997.23	90,000.00	90,000.00	90,000.00	90,000.00
Total 42000 · Sales	54,106.43	92,997.23	93,031.71	93,031.71	93,031.71	93,031.71
4520 · Sponsorships	1,367,020.00	1,389,678.00	1,450,000.00	1,450,000.00	1,450,000.00	1,450,000.00
43000 · Other Income						
4100 · Miscellaneous Income/Discounts	15,496.87	-4,847.44	10,000.00	10,000.00	10,000.00	10,000.00
4130 · Interest Income	51,685.05	18,593.41	50,000.00	50,000.00	50,000.00	50,000.00
4131 · Dividend Income	8,162.57	1,693.44	8,000.00	8,000.00	8,000.00	8,000.00

4150 · Gain/Loss on Assets	-7,249.60	0.00	0.00	0.00	0.00	0.00
4160 · Unrealized Gain/Loss on Invest	87,846.35	35,641.36	0.00	0.00	0.00	0.00
4999 · Oper Reimbursement from THSCEF	90,985.34	60,630.37	90,000.00	90,000.00	90,000.00	90,000.00
Total 43000 · Other Income	246,926.58	111,711.14	158,000.00	158,000.00	158,000.00	158,000.00
Total Income	3,013,888.24	2,843,383.72	3,095,181.71	3,095,181.71	3,095,181.71	3,095,181.71
Gross Profit	3,013,888.24	2,843,383.72	3,095,181.71	3,095,181.71	3,095,181.71	3,095,181.71
Expense						
50000 · Salary Expenses						
5000 · Executive Director-JM	380,306.63	358,705.84	380,300.00	391,709.00	395,512.00	399,315.00
5030 · Asst. Exec. Director-GW	316,815.07	291,076.87	317,000.00	326,510.00	329,680.00	332,850.00
5040 · Support Salaries	1,177,667.97	1,134,091.66	1,062,000.00	1,093,860.00	1,104,480.00	1,115,100.00
5050 · Extra Help	143,654.62	75,710.00	144,000.00	148,320.00	149,760.00	151,200.00
5041 · Contract Labor			90,000.00	92,700.00	93,600.00	94,500.00
5010 · Accrued Payroll Expenses	-37,560.43	5,621.99	0.00	0.00	0.00	0.00
5069 · Less Salary Allocated to THSCEF	-675,528.67	-498,533.19	~~	-667,800.00	-675,000.00	-682,000.00
5061 · Less Salary Allocated to TxCoac	-72,000.00	-72,000.00	-72,000.00	-72,000.00	-72,000.00	-72,000.00
50000 · Salary Expenses - Other	0.00	0.00	0.00	0.00	0.00	0.00
Total 50000 · Salary Expenses	1,233,355.19	1,294,673.17	1,253,500.00	1,306,099.00	1,319,032.00	1,330,965.00
51000 · Benefits & Taxes						
5620 · Health Insurance/Staff	211,530.57	205,774.62	230,000.00	230,000.00	230,000.00	230,000.00
5625 · Dental and Vision	9,788.83	9,476.74	10,900.00	10,900.00	10,900.00	10,900.00
5630 · FUTA Tax	887.09	908.32	900.00	900.00	900.00	900.00
5680 · TWC Tax (SUTA)	470.19	547.32	500.00	500.00	500.00	500.00
5720 · Payroll Taxes	125,210.61	117,924.50	129,000.00	132,870.00	134,160.00	135,450.00
5870 · Local Car Allowance	0.00	14,400.00	14,400.00	14,400.00	14,400.00	14,400.00
5910 · Retirement/Invest Admin. Fee	3,190.50	2,610.00	3,500.00	3,500.00	3,500.00	3,500.00
5911 · Retirement Contribution	266,364.97	260,720.39	255,098.50	262,751.46	265,302.44	267,853.43
Total 51000 · Benefits & Taxes	617,442.76	612,361.89	644,298.50	655,821.46	659,662.44	663,503.43
52000 · Travel Expenses						
5070 · December Board Meeting	24,102.49	18,958.52	25,000.00	25,000.00	25,000.00	25,000.00
5080 · Spring Board Meeting	22,471.90	20,300.50	22,500.00	22,500.00	22,500.00	22,500.00
5090 · AFCA & NCAA Rules	52,144.30	29,738.40	52,144.30	52,144.30	52,144.30	52,144.30
5140 · Coaching School Sites	1,188.25	3,944.97	2,000.00	2,000.00	2,000.00	2,000.00
5150 · Regional Meetings	2,143.17	1,437.22	2,000.00	2,000.00	2,000.00	2,000.00

5160 · CCP/PDC/Tech/Special Meetings	1,421.79	676.08	1,000.00	1,000.00	1,000.00	1,000.00
5161 · Ad Hoc Committee	158.06	0.00	250.00	250.00	250.00	250.00
5170 · Hall Of Honor Committee	1,417.39	6,337.04	3,000.00	3,000.00	3,000.00	3,000.00
5190 · Advisory Committee	12,500.47	11,800.07	12,500.00	12,500.00	12,500.00	12,500.00
5200 · National COY Clinic	734.03	2,169.19	1,500.00	1,500.00	1,500.00	1,500.00
5220 · Finance Committee	3,230.31	2,339.38	3,000.00	3,000.00	3,000.00	3,000.00
5230 · N.O.C.A.D.	4,291.03	3,165.77	4,500.00	4,500.00	4,500.00	4,500.00
5231 · AVCA	802.95	0.00	1,000.00	1,000.00	1,000.00	1,000.00
5250 · U.I.L. Meetings & Events	22,350.19	17,468.09	22,500.00	22,500.00	22,500.00	22,500.00
5251 · P.R./Membership Travel	26,353.43	29,834.33	27,500.00	27,500.00	27,500.00	27,500.00
5253 · State Capital Meetings	0.00	5,909.82	7,500.00	7,500.00	7,500.00	7,500.00
5254 · Exhibit/Sponsorship Recru & Sev	9,280.04	3,707.21	10,000.00	10,000.00	10,000.00	10,000.00
5357 · Dos Amigos Clinic	0.00	314.40	1,500.00	1,500.00	1,500.00	1,500.00
5260 · Press Conference	1,051.81	104.38	4,500.00	4,500.00	4,500.00	4,500.00
5280 · A.D./Superintendent Meetings	14,539.64	13,918.17	15,000.00	15,000.00	15,000.00	15,000.00
5290 · Urban ISD Meetings	2,606.57	3,184.31	3,000.00	3,000.00	3,000.00	3,000.00
5270 · Miscellaneous Travel	729.01	484.36	1,000.00	1,000.00	1,000.00	1,000.00
5345 · NHSACA	1,300.00	1,649.72	1,500.00	1,500.00	1,500.00	1,500.00
5352 · Misc. Clinics	260.63	0.00	250.00	250.00	250.00	250.00
5353 · Football Hall Of Fame - Travel	1,399.66	780.40	3,000.00	3,000.00	3,000.00	3,000.00
5354 · TX Rangers Baseball Recognition	1,455.45	1,868.50	1,500.00	1,500.00	1,500.00	1,500.00
Total 52000 · Travel Expenses	<u>207,932.57</u>	<u>180,090.83</u>	<u>229,144.30</u>	<u>229,144.30</u>	<u>229,144.30</u>	<u>229,144.30</u>
53000 · Magazine Expenses						
5300 · Texas Coach/Printing & Mailing	195,255.78	241,313.91	150,000.00	150,000.00	150,000.00	150,000.00
5330 · Texas Coach/Salaries	<u>72,000.00</u>	<u>72,000.00</u>	<u>72,000.00</u>	<u>72,000.00</u>	<u>72,000.00</u>	<u>72,000.00</u>
Total 53000 · Magazine Expenses	<u>267,255.78</u>	<u>313,313.91</u>	<u>222,000.00</u>	<u>222,000.00</u>	<u>222,000.00</u>	<u>222,000.00</u>
55000 · Building Expenses						
5670 · Building Lease	4,404.00	4,404.00	4,500.00	4,500.00	4,500.00	4,500.00
5780 · Building Supplies	5,729.81	483.00	6,000.00	6,000.00	6,000.00	6,000.00
5790 · Utilities	20,047.22	12,951.95	20,000.00	20,000.00	20,000.00	20,000.00
5800 · Alarm Service	610.72	569.60	625.00	625.00	625.00	625.00

5860 · Property Taxes	<u>24,739.87</u>	<u>25,368.23</u>	<u>25,000.00</u>	<u>25,000.00</u>	<u>25,000.00</u>	<u>25,000.00</u>
Total 55000 · Building Expenses	71,809.68	61,679.44	72,875.00	72,875.00	72,875.00	72,875.00
56000 · Contributions						
5420 · Football Hall Of Fame - Contrib	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00
5741 · Promotions/Contributions	<u>2,500.00</u>	<u>1,323.67</u>	<u>2,500.00</u>	<u>2,500.00</u>	<u>2,500.00</u>	<u>2,500.00</u>
Total 56000 · Contributions	5,000.00	3,823.67	5,000.00	5,000.00	5,000.00	5,000.00
57000 · Office & Equipment						
5660 · Equipment Leasing	19,281.90	25,411.23	20,000.00	20,000.00	20,000.00	20,000.00
5700 · Office Supplies & Printing	24,251.21	30,933.05	25,000.00	25,000.00	25,000.00	25,000.00
5710 · Telephone	6,348.80	5,413.96	6,500.00	6,500.00	6,500.00	6,500.00
5712 · Cell Phone	10,086.50	10,563.54	10,500.00	10,500.00	10,500.00	10,500.00
5940 · Postage	17,162.76	23,748.83	17,500.00	17,500.00	17,500.00	17,500.00
5950 · Postage Meter Rental	5,660.34	7,129.78	6,000.00	6,000.00	6,000.00	6,000.00
5970 · Computer System & Software	40,990.32	43,592.86	42,000.00	42,000.00	42,000.00	42,000.00
5980 · Computer Consulting & Repair	<u>13,840.92</u>	<u>14,921.26</u>	<u>14,500.00</u>	<u>14,500.00</u>	<u>14,500.00</u>	<u>14,500.00</u>
Total 57000 · Office & Equipment	137,622.75	161,714.51	142,000.00	142,000.00	142,000.00	142,000.00
58000 · General & Administrative						
5640 · Subscriptions	14,451.92	96,147.23	15,000.00	15,000.00	15,000.00	15,000.00
5730 · Bank Fees & Credit	91,176.23	81,194.22	90,000.00	90,000.00	90,000.00	90,000.00
5740 · Club Dues	6,280.80	5,960.35	6,500.00	6,500.00	6,500.00	6,500.00
5711 · Internet, Web, Media	15,835.37	8,221.85	16,000.00	16,000.00	16,000.00	16,000.00
5750 · Insurance & Bonds	10,088.85	13,293.28	12,500.00	12,500.00	12,500.00	12,500.00
5760 · Flowers, Gifts, Xmas Cards	16,300.30	8,585.46	12,500.00	12,500.00	12,500.00	12,500.00
5761 · Scholarship Fund	29,505.00	23,855.00	30,000.00	30,000.00	30,000.00	30,000.00
5841 · Legal	2,320.00	929.50	2,000.00	2,000.00	2,000.00	2,000.00
5840 · Accounting Fees	25,301.94	21,393.85	26,000.00	26,000.00	26,000.00	26,000.00
5850 · Interest Expense/Land	7,692.00	5,574.00	7,692.00	7,692.00	7,692.00	7,692.00
5890 · Penalties	0.00	176.40	0.00	0.00	0.00	0.00
5900 · Depreciation Expense	29,118.37	29,711.66	29,200.00	29,200.00	29,200.00	29,200.00
5930 · Consulting Fees	174,000.00	150,750.49	174,000.00	174,000.00	174,000.00	174,000.00
5954 · COY/SET Direct Expenses	6,965.23	6,168.58	6,500.00	6,500.00	6,500.00	6,500.00
5960 · Membership Plaques	10,088.50	13,125.00	12,500.00	12,500.00	12,500.00	12,500.00
5961 · Victory Plaques	1,183.00	1,268.75	1,250.00	1,250.00	1,250.00	1,250.00

Total 58000 · General & Administrative	<u>440,307.51</u>	<u>466,355.62</u>	<u>441,642.00</u>	<u>441,642.00</u>	<u>441,642.00</u>	<u>441,642.00</u>
Total Expense	<u>2,980,726.24</u>	<u>3,094,013.04</u>	<u>3,010,459.80</u>	<u>3,074,581.76</u>	<u>3,091,355.74</u>	<u>3,107,129.73</u>
Net Ordinary Income	33,162.00	-250,629.32	84,721.91	20,599.96	3,825.97	-11,948.02
Other Income/Expense						
Other Income						
4510 · Tuition	799,370.00	845,457.00	950,000.00	950,000.00	950,000.00	950,000.00
4511 · Student Tuition	2,105.00	1,953.00	2,500.00	2,500.00	2,500.00	2,000.00
4530 · Exhibit Booths	381,000.00	318,400.00	448,000.00	448,000.00	448,000.00	448,000.00
4535 · Exhibitor Badges	4,445.00	3,680.00	4,500.00	4,500.00	4,500.00	4,500.00
4536 · Family/Guest Badges	570.00	990.00	600.00	600.00	600.00	600.00
4540 · Hall of Honor Tickets	21,955.00	20,490.00	21,500.00	21,500.00	21,500.00	21,500.00
4545 · Corporate Donations - CS	80,000.00	0.00	0.00	0.00	0.00	0.00
4560 · Miscellaneous Income/CS	1,648.00	0.00	1,500.00	1,500.00	1,500.00	1,500.00
4599 · THSCEF Education Support	<u>190,972.96</u>	<u>200,987.34</u>	<u>200,000.00</u>	<u>200,000.00</u>	<u>200,000.00</u>	<u>200,000.00</u>
Total Other Income	1,482,065.96	1,391,957.34	1,628,600.00	1,628,600.00	1,628,600.00	1,628,100.00
Other Expense						
4 · Hall of Honor						
6070 · Hall of Honor/CS	<u>74,067.08</u>	<u>51,408.55</u>	<u>58,000.00</u>	<u>58,000.00</u>	<u>58,000.00</u>	<u>58,000.00</u>
Total 4 · Hall of Honor	74,067.08	51,408.55	58,000.00	58,000.00	58,000.00	58,000.00
5 · Press						
6140 · Press Coordinator	0.00	894.53	0.00	0.00	0.00	0.00
6110 · Press Expense/CS	<u>6,311.09</u>	<u>1,957.52</u>	<u>3,500.00</u>	<u>3,500.00</u>	<u>3,500.00</u>	<u>5,000.00</u>
Total 5 · Press	6,311.09	2,852.05	3,500.00	3,500.00	3,500.00	5,000.00
6 · FCA						
6043 · FCA Breakfast	<u>5,000.00</u>	<u>5,000.00</u>	<u>7,500.00</u>	<u>7,500.00</u>	<u>7,500.00</u>	<u>7,500.00</u>
Total 6 · FCA	5,000.00	5,000.00	7,500.00	7,500.00	7,500.00	7,500.00
7 · Coaching School						
6010 · Convention Center Rental	60,006.97	103,881.00	111,000.00	111,000.00	111,000.00	111,000.00
6015 · CCP Expenses at CS	14,202.00	13,050.00	12,200.00	12,200.00	12,200.00	12,200.00
6013 · President's Dinner			3,200.00	3,200.00	3,200.00	3,200.00
6045 · Staff Dinners			1,050.00	1,050.00	1,050.00	1,050.00
6020 · Printing/CS	14,105.39	10,399.20	9,000.00	9,000.00	9,000.00	9,000.00
6030 · Decorators/CS	90,527.13	96,091.98	122,000.00	122,000.00	122,000.00	122,000.00
6040 · Instructors/CS	71,742.38	58,261.60	59,000.00	59,000.00	59,000.00	59,000.00

6041 · Directors/CS	71,928.76	82,608.91	62,000.00	62,000.00	62,000.00	62,000.00
6042 · Staff & Workers	127,486.08	88,026.42	67,000.00	67,000.00	67,000.00	67,000.00
6044 · Past Presidents			9,550.00	9,550.00	9,550.00	9,550.00
6060 · Hotel/Catering	-29,140.12	8,668.45	57,000.00	57,000.00	57,000.00	57,000.00
6065 · Technology	31,348.64	32,701.87	35,000.00	35,000.00	35,000.00	35,000.00
6071 · Wives Expenses Coaching School	7,217.02	5,849.54	4,200.00	4,200.00	4,200.00	4,200.00
6080 · Equipment Rental/CS	198,939.58	180,519.95	222,000.00	222,000.00	222,000.00	222,000.00
6082 · Coaching School Utilities	24,675.85	16,172.07	26,000.00	26,000.00	26,000.00	26,000.00
6090 · Security and Medical/CS	18,722.25	10,552.00	12,500.00	12,500.00	12,500.00	12,500.00
6120 · Awards & Prizes	4,354.70	3,495.68	2,400.00	2,400.00	2,400.00	2,400.00
6150 · Insurance/Convention Center	0.00	3,915.00	2,125.00	2,125.00	2,125.00	2,125.00
6230 · Supplies/CS	2,358.49	3,788.63	850.00	850.00	850.00	850.00
6235 · Non-cash Expense Offset	711,720.00	437,500.00	712,000.00	712,000.00	712,000.00	712,000.00
6240 · Change Fund/CS	0.00	0.00	0.00	0.00	0.00	0.00
6260 · Director's Watches	1,283.69	855.93	1,200.00	1,200.00	1,200.00	1,200.00
Total 7 · Coaching School	<u>1,421,478.81</u>	<u>1,156,338.23</u>	<u>1,531,275.00</u>	<u>1,531,275.00</u>	<u>1,531,275.00</u>	<u>1,531,275.00</u>
Total Other Expense	<u>1,506,856.98</u>	<u>1,215,598.83</u>	<u>1,600,275.00</u>	<u>1,600,275.00</u>	<u>1,600,275.00</u>	<u>1,601,775.00</u>
Net Other Income	<u>-24,791.02</u>	<u>176,358.51</u>	<u>28,325.00</u>	<u>28,325.00</u>	<u>28,325.00</u>	<u>26,325.00</u>
Net Income	<u><u>8,370.98</u></u>	<u><u>-74,270.81</u></u>	<u><u>113,046.91</u></u>	<u><u>48,924.96</u></u>	<u><u>32,150.97</u></u>	<u><u>14,376.99</u></u>

THSCEF Proposed Budget



	Actual <u>Jul '22 - Jun 23</u>	Actual <u>Jul '23 - Jun 24</u>	Proposed <u>Jul '24- Jun 25</u>
Ordinary Income/Expense			
Income			
43400 · Direct Public Support			
43410 · Corporate Contributions	150,150.00	172,870.00	175,000.00
43450 · Individ, Business Contributions	125.00	-	-
43500 · Benevolence Receipts			
43510 · Our Day to Shine	82,300.38	64,896.35	70,000.00
43520 · Benevolence General Receipts	26,861.49	51,813.46	55,000.00
Total 43500 · Benevolence Receipts	<u>109,161.87</u>	<u>116,709.81</u>	<u>125,000.00</u>
Total 43400 · Direct Public Support	<u>259,436.87</u>	<u>289,579.81</u>	<u>300,000.00</u>
40000 · Educational Seminars			
40100 · Leadership Summit Revenues			
40101 · Summit Tuition	37,392.00	36,403.70	36,500.00
40105 · Summit Sponsorship	111,500.00	54,060.81	100,000.00
Total 40100 · Leadership Summit Revenues	<u>148,892.00</u>	<u>90,464.51</u>	<u>136,500.00</u>
40110 · Leadership Summit Expenses			
40219 · Summit Food Service	(16,554.49)	(17,362.74)	(18,000.00)
40210 · Summit Facility Rental	(31,000.00)	(46,500.00)	(46,500.00)
40217 · Summit Promotion	-	200.00	-
40211 · Summit Travel	(9,653.50)	(4,475.21)	(5,000.00)
40212 · Summit Speakers	(23,250.00)	(21,000.00)	(22,000.00)
40213 · Summit Production	(12,885.00)	(17,442.15)	(17,500.00)
Total 40110 · Leadership Summit Expenses	<u>(93,342.99)</u>	<u>(106,580.10)</u>	<u>(109,000.00)</u>
Total 40000 · Educational Seminars	<u>55,549.01</u>	<u>(16,115.59)</u>	<u>27,500.00</u>
44000 · Coaching School Income			
47230 · Education Fee Income	462,657.01	574,604.18	595,000.00
Total 44000 · Coaching School Income	<u>462,657.01</u>	<u>574,604.18</u>	<u>595,000.00</u>
46410 · Interest Income	829.38	825.52	850.00
Total Income	<u>778,472.27</u>	<u>848,893.92</u>	<u>923,350.00</u>
Gross Profit	<u>778,472.27</u>	<u>848,893.92</u>	<u>923,350.00</u>
Expense			
73000 · Seat At the Table			
73200 · Seat at the Table Expenses	10,015.80	2,769.07	3,000.00
Total 73000 · Seat At the Table	<u>10,015.80</u>	<u>2,769.07</u>	<u>3,000.00</u>
71000 · IDEA Committee			

Total 71000 · IDEA Committee	29.65	-	-
72000 · Iron Sharpens Iron Project			
72100 · Iron Sharpens Iron Contribution	-	(200,000.00)	(200,000.00)
72200 · Iron Sharpens Iron Materials	-	199,827.21	200,000.00
Total 72000 · Iron Sharpens Iron Project	-	(172.79)	-
75000 · Mentoring Program			
75001 · Mentoring - Sponsorship	(172,000.00)	(322,000.00)	(322,000.00)
75010 · Mentoring - Production	97,653.02	135,040.23	125,000.00
75200 · Mentoring - ROCKS	19,414.74	23,559.88	24,000.00
75250 · Mentoring - Advocates	4,943.94	6,381.08	6,500.00
75300 · Mentoring - Speakers	3,350.00	2,700.00	3,000.00
75400 · Mentoring - Travel	76,294.35	7,623.39	10,000.00
75000 · Mentoring Program - Other	201.74	-	-
Total 75000 · Mentoring Program	29,857.79	(146,695.42)	(153,500.00)
50000 · Benefits			
51000 · Permanent Injury			
Total 51000 · Permanent Injury	32,240.00	30,990.00	31,000.00
52000 · Memorial Benefits	3,000.00	-	-
53000 · Benevolence Distributions	72,000.00	39,000.00	50,000.00
Total 50000 · Benefits	107,240.00	69,990.00	81,000.00
62100 · Contract Services			
62110 · Accounting Fees	6,475.00	6,800.00	7,500.00
62150 · Outside Contract Services	20,000.00	3,000.00	3,000.00
Total 62100 · Contract Services	26,475.00	9,800.00	10,500.00
62800 · Facilities and Equipment			
62801 · Facilities Allocation	60,630.37	90,985.34	90,000.00
62810 · Depreciation	1,479.94	1,479.94	1,480.00
62800 · Facilities and Equipment - Other	1,548.33	1,051.19	1,100.00
Total 62800 · Facilities and Equipment	63,658.64	93,516.47	92,580.00
65000 · Operations			
65001 · Salary Allocation	498,533.19	675,528.67	690,000.00
60910 · Bank Fees	1,091.28	943.82	1,000.00
65010 · Books, Subscriptions, Reference	3,558.86	-	-
65020 · Postage, Mailing Service	-	288.56	300.00
65040 · Supplies	711.54	575.47	600.00
65070 · Sponsorship Acquisition Expense	4,170.73	6,777.89	7,000.00
65120 · Insurance - Liability, D and O	1,614.00	1,715.00	1,800.00
65251 · Marketing/PR	-	4.89	-

	Actual	Actual	Proposed
	Jul '22 - Jun 23	Jul '23 - Jun 24	Jul '24- Jun 25
Total 65000 · Operations	509,679.60	685,834.10	700,700.00
68300 · Travel and Meetings			
68310 · Conference, Convention, Meeting	6,430.39	137.23	200.00
68320 · Seat at the Table	189.00	2,149.15	2,500.00
68330 · Foundation Board Meeting	2,686.81	3,166.03	3,500.00
68300 · Travel and Meetings - Other	17,707.98	9,885.99	10,000.00
Total 68300 · Travel and Meetings	27,014.18	15,338.40	16,200.00
70000 · Coaching School Expenses			
76001 · Education Allocation	200,987.34	190,972.96	200,000.00
76030 · Decorators/CS	1,897.00	-	-
76040 · Instructors/CS	4,334.90	-	-
76042 · Staff & Workers	2,311.27	-	-
76080 · Equipment Rental/CS	-	67,170.00	70,000.00
76230 · Supplies/CS	211.00	167.56	200.00
70000 · Coaching School Expenses - Other	-	10.78	-
Total 70000 · Coaching School Expenses	209,741.51	258,321.30	270,200.00
Total Expense	983,712.17	988,701.13	1,020,680.00
Net Ordinary Income	(205,239.90)	(139,807.21)	(97,330.00)
Net Income	(205,239.90)	(139,807.21)	(97,330.00)



BOARD OF DIRECTORS MEETING

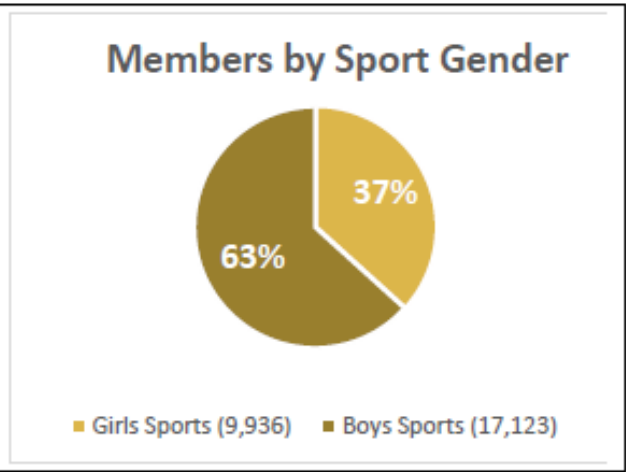
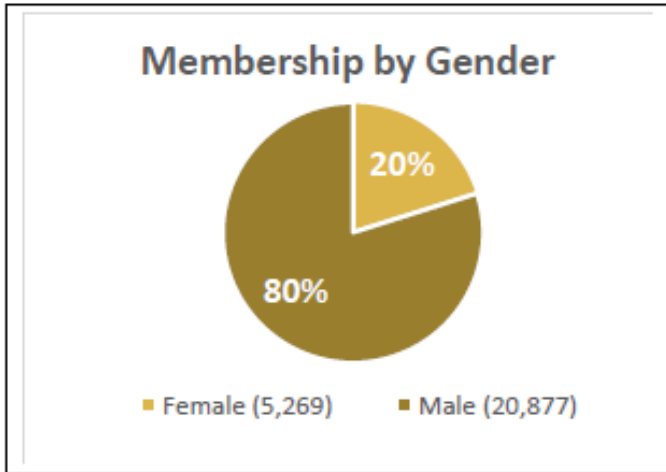
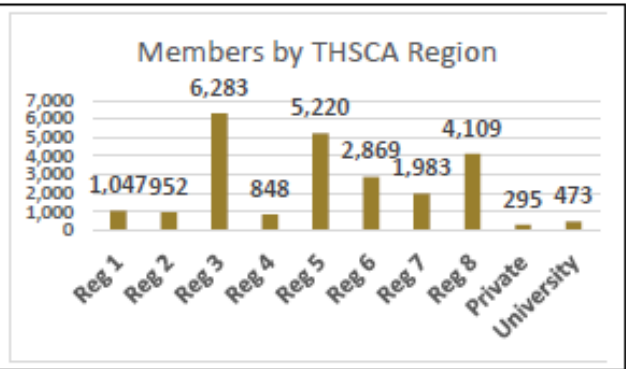
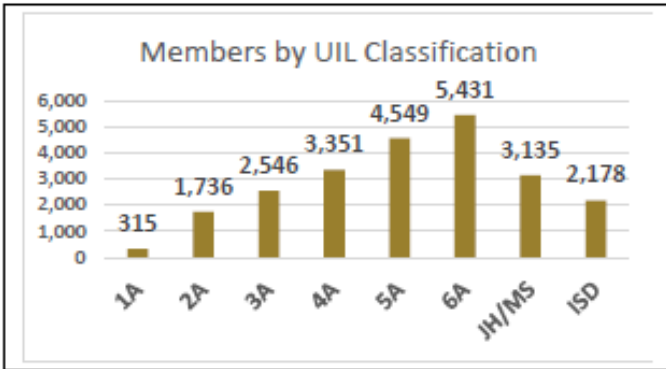
DECEMBER 2024

THSCA BUSINESS

Membership Demographics



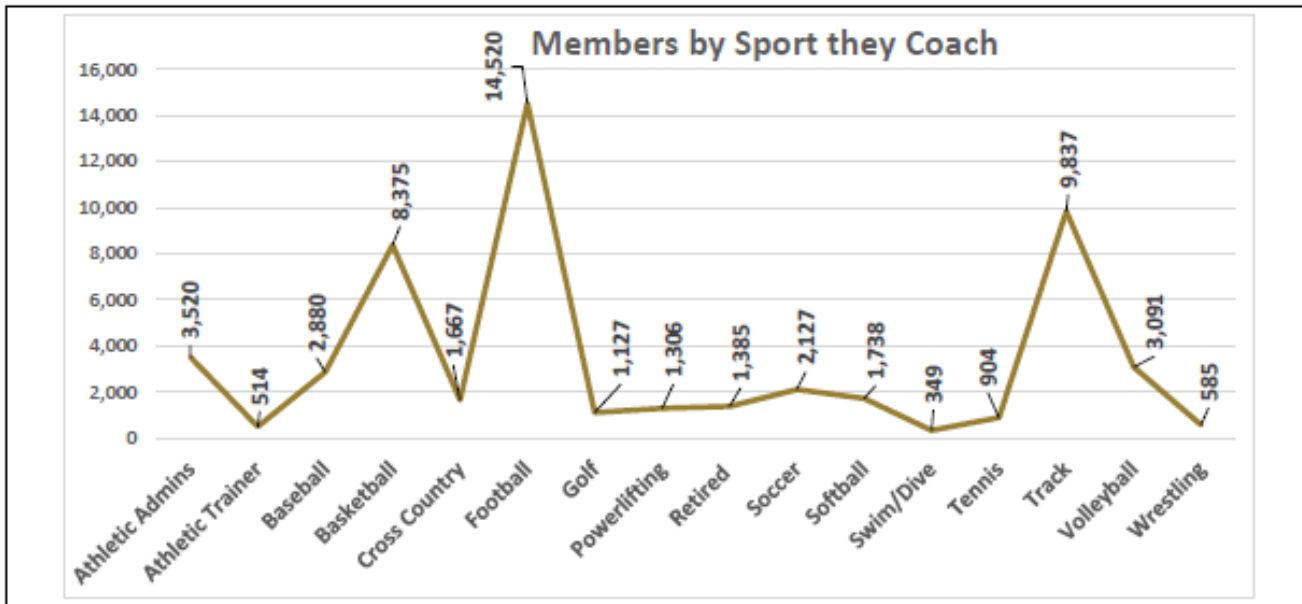
24-25 Membership Count as of 12/5/2024: **26,469**



Coaching School Registration Fees:
 39 % paid by Coach
 61 % paid by School/District

Membership Renewals:
 42 % paid by Coach
 58 % paid by School/District

Payments processed during 2024:
 72 % processed in house by THSCA Staff
 28 % processed online by coach in THSCA Portal



Sponsorship Report 2024-25



Company	Payment	Services	Total
CORNERSTONE (13)			
2Words Character Dev.	\$0	\$50,000	\$50,000
Balfour	\$0	\$65,000	\$65,000
BSN Sports	\$36,500	\$18,500	\$55,000
Dallas Cowboys	\$0	\$187,500	\$187,500
Eccker Sports Group	\$50,000	0	\$50,000/\$7,500
GoRout	\$50,000	0	\$50,000/\$25,000
Hometown Ticketing	\$50,000	0	\$50,000
Hudl	\$100,000	0	\$100,000
KB3 Sports	\$50,000	0	\$50,000
MaxPreps	\$36,000	0	\$36,000
SportsYou	\$10,000	\$40,000	\$50,000
SSR	\$27,000	\$13,000	\$40,000
Symmetry Sports Construction	\$0	\$50,000	\$50,000
	\$409,500.00	\$424,000.00	\$833,500.00
TITLE (10)			
CoachComm	\$20,000	\$0	\$20,000
Gamebreaker	\$20,000	\$0	\$20,000/\$2,500
Game ONE	\$0	\$18,000	\$18,000
Houston Texans/Texas Bowl	\$1,500	\$18,500	\$20,000
Performance Course	\$20,000	\$0	\$20,000
Sports Imports	\$0	\$25,000	\$25,000
Sorinex	\$20,000	\$0	\$20,000
Under Armour	\$0	\$25,000	\$25,000
E.C. Frazier & Associates	\$20,000	\$0	\$20,000
Southern Recognition	\$10,000	\$10,000	\$20,000
	\$111,500.00	\$96,500.00	\$208,000.00
PLATINUM (10)			
Clell Wade	\$15,000		\$15,000
Gilman Gear	\$15,000		\$15,000
GIPPER	\$15,000		\$15,000
Matrix Fitness	\$15,000		\$15,000
Modern Football Technology*	\$15,000		\$15,000
Porta Phone	\$15,000		\$15,000
Promaxima	\$15,000		\$15,000
Rogers Ath. Company	\$15,000		\$15,000
Spectrum Scoreboards	\$15,000		\$15,000
TeamFunded	\$15,000		\$15,000
	\$150,000.00	0	\$150,000.00

GOLD (10)			
Alliance Laundry Systems Dist.	\$10,000		\$10,000
Big Game	\$10,000		\$10,000
Hellas Construction	\$10,000		\$10,000
Jostens	\$10,000		\$10,000
Light Helmets	\$10,000		\$10,000
Power Lift	\$10,000		\$10,000
Riddell Sports	\$10,000		\$10,000
Sign Champ	\$10,000		\$10,000
Vertical Raise	\$10,000		\$10,000
Waterboy Graphics	\$0	\$10,000	\$10,000
	\$90,000.00	\$10,000.00	\$100,000.00
SILVER (10)			
Advanced Exercise/Hammer	\$5,000		\$5,000
Dynamic Fitness & Strength	\$5,000		\$5,000
ForgeNow	\$5,000		\$5,000
Game Day Rejuvenation	\$5,000		\$5,000
Rubber Flooring Systems	\$5,000		\$5,000
Sideline Power	\$5,000		\$5,000
Sports Attack	\$5,000		\$5,000
Team Express	\$5,000		\$5,000
Spec Seats	\$5,000		\$5,000
JT's O-Line	\$5,000		\$5,000
	\$50,000.00	0.00	\$50,000.00
BRONZE (10)			
Alert Services	\$2,500		\$2,500
Defiant Strength	\$2,500		\$2,500
Game Court Services	\$2,500		\$2,500
JUGS Sports	\$2,500		\$2,500
Korney Board Aids	\$2,500		\$2,500
M-F Athletic	\$2,500		\$2,500
Pioneer Athletics	\$2,500		\$2,500
Pro Com Headsets	\$2,500		\$2,500
SanMar Sports	\$2,500		\$2,500
Wildcat Mfg.	\$2,500		\$2,500
	\$25,000.00	0.00	\$25,000.00
SUPPORTING			
SI Wealth Management	\$5,000		\$5,000
Texas Army National Guard	\$25,000		\$25,000
Labrada	\$7,000		\$7,000
	\$30,000.00	0.00	\$37,000
	<i>2023-24</i>		
	\$692,800.00	\$711,720.00	\$1,404,520.00
TOTAL	\$873,000.00	\$530,500.00	\$1,403,500.00
66 Sponsors Total	Cash	Services	TOTAL

THSCEF Sponsorship Report 2024-25



Company	Payment	TOTAL received
Balfour	\$18,300	\$18,300
Dell Children's	\$150,000	\$150,000
Hudl	\$100,000	\$100,000
TFBI	\$100,000	\$100,000
Fin Ewing	\$75,000	\$75,000
Charles Schwab	\$15,000	\$15,000
2Words Character Dev.	Services	\$0
Dallas Cowboys	Services	\$0
Raising Canes	\$20,000	\$20,000
SkyCoach	\$50,000	\$50,000/\$20,000
	2023-24	\$491,930
TOTAL	\$528,300	\$528,300/\$290,000

Event Donations

Company	Event	Payment
Houston Texans	CS Networking Social	\$5,000
Spurs & Gill	CS Basketball & T&F Social	\$3,000
VSA	CS Past Presidents Dinner	\$5,000
Hudl	CS Women in Sports Social	\$13,500
BSN	CS Networking Social	\$2,500
SSR	CS Past Directors Luncheon	\$5,000
Game One & Hellas	CS Region 1, 2, 4 Social	\$4,000
GHFCA	CS Region 5 Social	\$2,500
Houston TD Club	CS Region 5 Social	\$2,000
SA Area Coaches & Ansr	CS Region 7, 8 Social	\$6,250
Dell Childrens	CS Trainers Social	\$1,689
Athlete Narrative	CS Baseball/Softball Social	\$3,500
SA FC	CS Soccer Social	\$3,000
Multiple Sponsors	AFCA Texas Get Together	\$6,500
Baden	AVCA Texas Get Together	\$2,500
Symmetry	State Football Suite	\$10,000
Lazser Down	State Football Suite	\$1,500
Gamebreaker	State Football Suite	\$1,500
Snap	State Football Suite	\$2,500
Blue Bell	State Football Suite	\$5,500
SSR	December BOD Dinner	\$1,790
	Spring Finance Committee Dinner	\$2,000
Adrenalin	Spring BOD Dinner	\$1,790
	TOTAL	\$92,519

Power of Influence Meetings



History

The Power of Influence meetings came about through the formation of an Ad Hoc committee that was formed to a) strengthen the association; b) garner more support from members of the association; c) inform members of what the association is currently doing; and; d) collect ideas that would improve and strengthen the association.

It was decided each region would meet with coaches of influence in their region (i.e., coordinators, girls' coordinators, head coaches) and bring the message from the meetings back to their staffs. It is a great way to make coaches have ownership in what we are doing.

Each region is to have one meeting held before the February Regional Meetings and another one held in the spring to inform coaches of any new initiatives and prepare coaches for Coaching School. Regions are not limited to just two meetings as it is perfectly acceptable to have several smaller ones.

DETAILS:

- We want you to have more open dialogue in your meetings to discuss hot topics and/or concerns.
- These are your meetings, we do not want these to mirror Regional Meetings...
- Allow coaches to give you feedback/thoughts concerning their sport/region

SENIOR DIRECTOR - Organize January & Spring Power of Influence Meetings.

- *Set the Date, Time, and Site(s) for the meetings with the help of other Directors. Work towards at least 2 Sites for each meeting.*

Region	Date	Time	Location
Re. 1			
Reg. 2	Jan. 15	10am	WF Memorial HS - Auditorium
Reg. 3			
Reg. 4	Jan. 8	10am	Monahans Field House Media Room
Reg. 5			
Reg. 6			
Reg. 7	Jan. 10	12:30pm	Coastal Bend Coaches Clinic on the Coast (Holiday Inn Corpus Christi Downtown Marina)
Reg. 7	Jan. 24	3pm	City of Palms Clinic (Double Tree Suites by Hilton, Mcallen)
Reg. 8			

***NOTE: We need feedback from the January meetings. We need you and your regional members to tell us how we can make these meetings relevant and important.**

Advisory Committees (24-25)



Advisory Committee Selection Process

1. Sports will be combined into GROUPS (see below) to determine their election rotation.
2. February Regional Meeting: **Nominations** open for all selected advisory committee positions per election rotation. Coaches will use the QR Code provided by the Regional Directors to make nominations. Any member coach can nominate for the Advisory Committees. Nominees do not have to be present at the Regional Meeting.
3. THSCA will compile all the nominee results and announce the nominees virtually.
4. After spring break THSCA will post an electronic ballot through the THSCA Member Portal for members to vote on the selected nominees (one vote for each sport per coach). Ballot will be open for 2 weeks.
5. In April, THSCA will announce the top 3 finalists for each sport’s advisory committee based on number of votes received. These 3 finalists for each advisory committee will then be voted on at the Regional Meeting at Coaching School in July.
6. July Regional Meeting: **Elections** for all selected advisory committee positions per election rotation. Nominees must be present. There will be no runoffs, top vote getter wins.

GROUP 1	GROUP 2	GROUP 3
Athletic Directors	Football	Tennis
Aquatics	Boys Golf	Boys Track and Field
Baseball	Girls Golf	Girls Track and Field
Boys Basketball	Boys Soccer	Volleyball
Girls Basketball	Girls Soccer	Boys Wrestling
Boys Cross Country	Softball	Girls Wrestling
Girls Cross Country		Athletic Trainers

Advisory Committee Election Rotation

NOMINATE	ELECT	START TERM	REGION/GROUP
Feb. 2025	July 2025	2025-26	ODD Regions – Group 1 EVEN Regions – Group 2
Feb. 2026	July 2026	2026-27	ODD Regions – Group 2 EVEN Regions – Group 3
Feb. 2027	July 2027	2027-28	ODD Regions – Group 3 EVEN Regions – Group 1
Feb. 2028	July 2028	2028-29	ODD Regions – Group 1 EVEN Regions – Group 2

Advisory Committee Topics



VOLLEYBALL

- Education Toolkit
- State Tournament Adjustments

FOOTBALL

- Wearable Technology
- Instant Replay
- Guardian Caps

SOCCER

- Mercy Rule

GIRLS & BOYS BASKETBALL

- Shot Clock

BASEBALL & SOFTBALL

- Coach to Player Communication expansion
- Expanding the Playoff Series mandate below 5A

TRACK & FIELD

- Hurdle Recommendation for Junior High

Academic All-State

(Fall Sports)



Volleyball

2024 Nominations – 1,903

2023 Nominations – 1,655

(increased 11% from 2023)

Cross Country

2024 Nominations – 1,485

2023 Nominations – 1,350

(increased 10% from 2023)

Water Polo

2024 Nominations – 304

2023 Nominations – 257

(increased 16% from 2023)

Team Tennis

2024 Nominations – 704

2023 Nominations – 619

(increased 13% from 2022)

Football

2024 Nominations – 5,802

2023 Nominations – 5,612

(increased 4% from 2023)



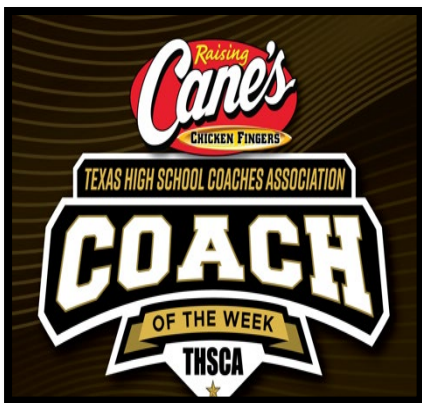
Super Elite Teams Coach of the Year Coach of the Week



- Just released Team Tennis, Water Polo, & XC Super Elite Teams
- Advisory Committees have done a great job organizing their SET Committees, make sure you brag on them!
- Teams have been well represented with our best athletes; we still have coaches that do not nominate!



- Just released Team Tennis, Water Polo, & XC Coaches of the Year
- Encourage your coaches to nominate deserving coaches in your Region!
- Nominations for Coach of the Year are getting better but we still have classifications not being recognized because no one was nominated...



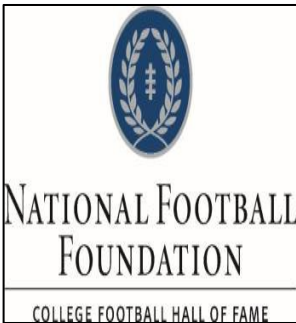
Criteria:

1. Does not have to be a head coach
2. Must be nominated in that coach's sport season
3. Must be a THSCA member in good standing at the time of nomination

Selection Process:

All active THSCA members can log in to their Member Portal to nominate a coach to be "Coach of the Week". They will check all boxes that apply to the coach they are nominating, fill out the short form, and submit a picture of the coach they are nominating. Nominations must be made in season (example: nominate a volleyball coach during volleyball season, etc.) If a coach is nominated and does not get recognized that week, his/her nomination will remain in the pool for future consideration during their sport season.

NFF TEAM ACADEMIC AWARD



In a testament to the growing power and stature of the Awards, two organizations have joined our effort as presenting sponsors. The Rose Bowl Legacy Foundation, charged with protecting and enhancing the Rose Bowl Stadium, will be the presenting sponsor of the National High School Academic Excellence Awards. The Original Bob's Steak and Chop House is the presenting sponsor of the NFF Hatchell Cup and through their generosity, the recipient of the Hatchell Cup will receive \$10,000 towards their football program.

GRANT TEAFF BEYOND THE GAME TEAM AWARD



College Football Hall of Fame Coach Grant Teaff, with the support of the Texas High School Coaches Association and the Texas Sports Hall of Fame, will recognize servant leadership and community service initiatives by Texas high school sports teams. Our goal is to encourage athletes to go beyond their efforts on the field/court of play and use their platform to help serve their communities.

The service must be performed by a high school team in any sport and may include, but not limited to, building homes, volunteering at a food bank or homeless shelter, mentoring elementary school students, community and residential cleanup, encouraging those with special needs, etc

TEXAS HIGH SCHOOL COACHES DAY



Texas coaches are truly unique. They are not just leaders on the field, but integral to the schools and communities they serve. Our public school coaches are full-time teachers, department chairs, hall and cafeteria monitors, disciplinarians, and grief counselors. They drive buses for field trips, lead pep rallies, maintain fields and facilities, provide security, and even step in as janitors when needed. Coaches are the first to arrive on campus and the last to leave at night. Most importantly, they care deeply for their students and communities without expecting praise or recognition.



BOARD OF DIRECTORS MEETING

DECEMBER 2024

SPORTSYOU

Jenn Gross





BOARD OF DIRECTORS MEETING

DECEMBER 2024

ECCKER GROUP

Tim Prukop



BOARD OF DIRECTORS MEETING

DECEMBER 2024

THSCEF REPORT

THSCEF Report



THSCEF BOARD OF DIRECTORS

Hugh Sandifer, President
Fin Ewing
Whitney Faulkner
Adam Hochfelder
Senator Lois Kolkhorst
Tim Prukop
Matt Wilson
Kendall Miller

John Snelson
Drew Sanders
Joe Martin
Glen West
Libby Pacheco
Brian Polk
Kevin Smith, Treasurer
Margaret Beyer, Secretary

COMMUNICATION & COLLABORATION COMMITTEE

The goal of this Committee is to design curriculum to help our coaches relate to kids in the areas of diversity, social injustice, and inclusion. We want to establish tools to provide guidance, knowledge, and comfort while discussing sensitive topics with staff, athletes, parents, and community. Next meeting: March 4, 2025

MEMBERS: Dr. Joshua Childs, University of Texas, Ralph De la Rosa, Alief ISD, Asst. AD, Brian Jones, Arlington PD, Chivonne Kiser, Asst. AD Denton ISD, Stephen Mackey, 2 Words Character Development, Kendall Miller, Frisco Emerson HS, Dr. Silvia Salinas, Del Valle ISD, Mark Soto, Judson HS

LEADERSHIP SUMMIT



- ESPORTS Stadium, Arlington Texas
- Date: February 24, 2025
- Steve Jones, Andy Riise, Dr. Rebecca Brown, Stephen Mackey, Joe Castillo, Jennifer Frazier, Clint Hatman, Chivonne Kiser

Rock Update

Symposium Date: March 2 – 3, 2025

Site: AT&T Stadium, Arlington



HOW ROCKS ARE SELECTED IN 2025

There will be 50 new ROCKs joining the ROCK Coaches Mentoring Program in 2025.

- To ensure a diverse ROCK class, each region must have at least 1 females, 1 minority, and 1 non-football coach. A ROCK mentee cannot represent more than 1 group.
- 27 ROCKs are automatic selections. Those that receive automatic selections have been emailed. Automatics are selected by the following:
 - 3 THSCA Officers
 - 13 Urban ISD Athletic Directors
 - 9 Senior Directors
 - 2 Texas A&M Coaching Academy
- 23 ROCKs are selected from nominations by THSCA members.
 - In mid-December, nominations will be mailed and emailed to members of the Athletic Director Advisory Committee for review. The AD Advisory Committee will then select ROCKs for each region and submit those selections to the THSCA by January 10th.

PROGRAM UPDATE

Based on surveys of ROCK Mentees from the Class of 2021, 2022, and 2023

- 89.6% Rated 7 or higher (10 pt. scale) that the program influenced their decision to stay in the profession
- 90.4% reported greater confidence in their role due to mentoring
- 88% believed mentoring improved their relationships with players
- 86.8% willing to become mentors themselves in the future
- ROCK program is having an impact on coaches engagement and staying power within the profession
- ROCKs are overwhelmingly seeing the connection between mentoring and how they go about their profession

Areas of focus

- Align curriculum with Ecsell data, effective coaches
- Offering additional training/ support for mentors
- Finding opportunities to support ROCK Alumni

THSCEF Report



Future Coaches of Texas Association



The Future Coaches of Texas Association (FCTA) introduces young adults to the fundamentals of coaching and encourages them to explore opportunities in the coaching profession.

Through FCTA, accredited education entities throughout the State of Texas can establish local chapters to introduce students to coaching concepts and encourage them to build an understanding of how to promote athletic performance, facilitate team leadership, and drive towards overall excellence as a future coach.

Currently there are 31 clubs across the state. Find more information, including how to start a group in your school/ district here: <https://futurecoachesoftexas.org/>

SEAT AT THE TABLE



Purpose:

To allow women coaches to network, share ideas, and support each other through structured discussions relating to the coaching profession. Sessions will include THSCA updates, including information on association programs that recognize and support female coaches and athletes. Attendees are not required to be THSCA members.

Districts are hosting meetings on their own after the initial meeting. We have an SATT "army" that will travel and host a meeting as representatives of the association.

THSCA PODCAST

The Coaches Call podcast focuses on episodes offering insights, guidance, and support tailored just for coaches and athletic directors.

- 25-to-30-minute show
- Highlight programs, coaches, and athletic directors as guests and hosts
- THSCA commercial highlighting any upcoming events or general THSCA information
- Current seasons have had over 200,000 downloads!



THSCEF Report



ECSELL +2WORDS COACHING DEVELOPMENT PROGRAM/ THE COACHING EFFECT

Ecsell supports sports participation and measuring the efficacy of education-based athletics and activities. With over 15,000 student-athlete assessments completed, their data, combined with accountability measures—including attendance rates and GPA, can effectively predict a positive correlation between educational outcomes and effective coaches.

Status Update for THSCA-Nov. 12

- **Scope:**
 - 7,679 student-athlete assessments collected in the Fall
 - 331 coaches measured
 - 86 schools committed to participate this year
 - 54 schools onboarded in time and completed fall assessments
 - Multiple schools from each THSCA Region represented
- **Process:**
 - Onboarding and data collection went well and was streamlined (Mackey intro videos were well-received)
 - Assessment windows ended on Nov. 8. Data turned over to Dr. Childs on Nov. 13.
 - Winter season data collection ...
 - Texas Winter Intake Form due January 14, 2025
 - Texas Winter Window: January 20-31, 2025
- **Future:**
 - 18 additional schools starting in the winter season
 - 6-7 districts in research approval process—would add 40-50 schools
 - Coaching Insight Assessment will gather information from coaches in the Spring season
 - Mackey/2W continue making more videos, focusing first on Connection



Big-picture Theme data:

**Numbers below represent the percentage of student-athletes who agree or strongly agree*

- Connection: 78
- Psych Safety: 82
- Communication: 83
- Structure: 88
- Challenge: 81
- Skill Development: 87

Big-Picture Question Scores:

- Highest Scores
 - My coach shares necessary information with team members: 91 (*Comm.*)
 - My coach tells me what I need to work on to improve: 90 (*Skill Dev.*)
 - My coach tells me what I do well: 90 (*Skill Dev.*)
 - My coach encourages me to grow beyond my comfort zone: 90 (*Challenge*)
- Lowest Scores:
 - My coach takes an interest in my life outside of this sport: 61 (*Connection*)
 - My coach understands when I am overwhelmed: 64 (*Challenge*)
 - My coach is someone I can talk to about difficult issues or problems. (*Psych Safety*)
- Overall Question Takeaways:
 - Whole-team communication from coaches is strong while individualized communication/feedback and goal-setting is lower.
 - **Texas coaches as a whole never scored below the national average on any question.**
 - Not only do Texas coaches communicate clearly, they also communicate “in ways student-athletes understand best” and “answer questions from student-athletes.”

THSCEF Good Will Programs



Permanent Injury Program

Started in 1938, this program provides indemnity for permanent and total disability caused by injury sustained while participating in any sport sanctioned by the University Interscholastic League, which includes any game, scheduled practice, or off-season athletic class under the supervision of a regularly employed coach who is a member of the THSCA. This program has since been extended to include both Private and Parochial school athletes. Injured athletes who qualify for this program are provided monthly checks for continued financial support. We currently provide aide to 27 injured athletes each month and have provided over **\$835,000** in financial support to injured athletes since its inception.

Memorial Benefit Program

In 1967, this program was initiated to provide indemnity in the case of a death of a junior high or high school athlete, whose head coach of the sport in which the death occurs, is a member in good standing of the THSCA. The program currently grants \$3,000 for the death of an athlete when said death is caused by participating in any University Interscholastic League sanctioned sport, if an accident occurs in a game, scheduled practice or off-season athletic class, under the supervision of a regularly employed coach. This program has also been extended to both Private and Parochial student athletes. Since inception, this program has provided over **\$227,000** in assistance to families of deceased athletes.

Benevolence Fund

Created in 2005, the Benevolence Fund has allowed the enhancement of aide for both Permanent Injury and Memorial Benefit candidates. The fund permits the association to provide aide in special needs and hardship cases that extend beyond those covered by the current Permanent Injury and Memorial Benefit policies. This fund has afforded the opportunity to provide over **\$820,000** in financial assistance.

Our Day to Shine

24-25 ODTs		
Sport	Total Amt	Total Schools
Boys Basketball	\$ 198.00	1
Girls Basketball	\$ 635.75	4
Football	\$ 51,652.92	93
Volleyball	\$ 1,859.50	7
Water Polo	\$ -	0

23-24 ODTs		
Sport	Total Amt	Total Schools
Boys Basketball	\$ -	0
Girls Basketball	\$ -	0
Football	\$ 50,430.53	95
Volleyball	\$ 2,314.50	7
Water Polo	\$ 586.00	1

Benevolence Fund



BENEVOLENCE INCEPTION THROUGH 10/31/2024

	Cumulative through period ending 10/31/2022	2023	2024	Total
BEGINNING BALANCE				2,975.48
THSCA DONATIONS	6,175.00	-	-	6,175.00
THSCEF DONATIONS			1,000.00	1,000.00
REG MTGS AT COACHING SCHOOL & FEB	174,130.08	14,775.68	16,457.50	205,363.26
INTEREST INCOME	1,930.08	536.45	875.34	3,341.87
MISC DONATIONS	74,195.12	-	-	74,195.12
OUR DAY TO SHINE DONATIONS	925,578.54	25,961.21	42,804.89	994,344.64
INDIVIDUAL & MEMORIAL DONATIONS	65,278.60	22,486.52	45,839.99	133,605.11
TOTAL INCOME AS OF 10/31/2024				1,421,000.48
DISTRIBUTIONS	761,034.44	57,000.00	51,000.00	869,034.44
PERMANENT INJURY	287,580.00	26,900.00	32,560.00	347,040.00
BANK SERVICE FEES	1,755.75	9.75	50.00	1,815.50
OTHER DISBURSEMENTS	-	-	365.82	365.82
ENDING BALANCE 10/31/2024				203,110.54

*ACTION

Coach	School	Recipient	Role
Kendrick Crumedy	Jasper ISD	Ayden Burt	Coach
John Garcia	Seguin H S	Chloe Belicek	Athlete
Ron Bellamy	Longview H S	Adsila Tramel	Athlete
Adny Cavalier	Canadian H S	Miguel Escamilla	Athlete
Marcus Schulz	Ponder H S	Jace Cordell	Coach
Rodney McLain	Mesquite Poteet H S	Josiah Howard	Athlete
Brad Thiessen	Amarillo ISD	Aaren Woods	Athlete
Ernie Alonzo	Robert Vela H S	Dylian DeLeon	Athlete
Bill Cowley	Hawkins H S	Carter Snider	Athlete

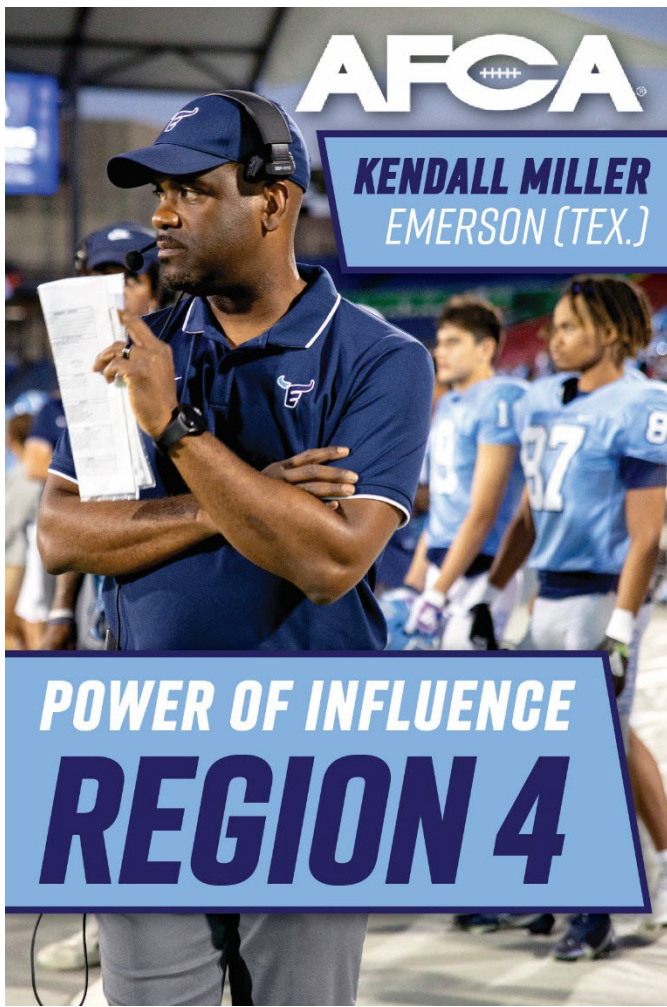


BOARD OF DIRECTORS MEETING

DECEMBER 2024

THSCA NEW BUSINESS

AFCFA Power of Influence Award



Kendall Miller just finished his 3rd season as Head Football Coach at Frisco Emerson High School after spending the previous 9 years at Lakeview Centennial High School in Garland.

Miller's 25-year coaching career began in Arlington as a math teacher and assistant coach at Sam Houston H.S. After 10 years as an assistant, Miller received his first head coaching position at South Oak Cliff H.S. in Dallas where he spent 3 seasons. After winning two district championships and two "Coach of the Year" honors, Miller accepted the Head Coaching position at Garland Lakeview. During his tenure at Lakeview, Miller won the school's first playoff game and district title in over 20 years. In February 2021, Coach Miller accepted the head coaching position at Emerson High School in Frisco ISD. Last season, Miller became the first coach in Frisco ISD history to lead a school to the playoffs in their inaugural varsity season.

Coach Miller is a Past President for the THSCA. He is the son of Ocell and Annie Miller. Miller's father was a Texas High School coach for 34 years before retiring in 1997. Miller was born in Dallas, Tx and graduated from Skyline H.S. where he was a 3-sport athlete. He played baseball at Tarleton State University.

Miller earned his bachelor's degree in mathematics from Tarleton State. He and his wife Samanda are the parents of two daughters: Sydney (13) and Kara (11).

New Business



STATE CHAMPIONSHIP SUITES/SOCIALS



- AT&T (State Football)
- Culwell Center (State Volleyball)
- San Antonio (State Basketball B&G Socials)

AVCA CONVENTION



- Tampa, Florida
- December 18 - 22
- Texas Get-Together (Friday, December 20th)

AFCA CONVENTION



- Charlotte, North Carolina
- Sunday-Tuesday, January 12-14
- Texas Get-Together (Monday, January 13th)

ACC Tour



Region 1 & 2

- Canyon – Met with Coaches/Superintendent
- Abilene – Spoke at Regional AD Meeting
- Lubbock – Met with TT, AD's & School coaches
- Stephenville – Met with Coaches

Region 3

- McKinney – Met with Coaches/Superintendent
- Dallas – Big 12 Meeting; AAC Meeting
- Garland – State Volleyball

Region 4

- El Paso – Speaking at Regional AD Meeting

Region 5

- Dickinson – Met with President/Superintendent
- Katy – Met with Coaches/AD's
- Fort Bend – Met with Coaches
- Richmond – Met with Coaches
- Huntsville – Met with Coaches
- Tomball - Spoke at Regional AD Meeting

Region 6

- Waco Midway – Met with Coaches
- LaVega – Met with Coaches
- Georgetown – Speaking at Regional AD Meeting

Region 7

- RGV – Spoke at Regional AD Meeting; Met with multiple schools and coaches
- Weslaco – Met with Coaches
- Brownsville – Met with Coaches
- Harlingen – Met with Coaches
- Rio Hondo – Met with Coaches
- Odem – Met with Coaches
- Corpus Christi – Hosted Seat at the Table, Met with Coaches

Region 8

- Hays ISD – Met with AD/Coaches
- San Antonio Northeast – Spoke at Regional AD Meeting
- Comal ISD – Met with AD/Coaches
- Blanco – Met with AD/Coaches

- **The Goal of these visits are to meet with male and female coaches (regardless if they are members) and have open dialogue concerning who we (THSCA) are, as well as getting feedback of what we can do better to serve them in the coaching profession.**
 - **These visits include the THSCA speaking at Regional AD meetings, hosting Seat at The Table events, Speaking at District Leadership Summits, and general conversations with coaches on staff.**



BOARD OF DIRECTORS MEETING

DECEMBER 2024

UIL UPDATE

UIL Legislative Council (October)



ATHLETICS

PROPOSALS THAT PASSED:

- a. A proposal to amend Section 1204(r) regarding incident reporting times for officials
- b. A proposal to amend Section 1209(g) regarding non-school participation in the TABC June summer showcase event
- c. A proposal to amend Section 1205(e) regarding athletic eligibility guidelines for students that have changed schools for athletic purposes

PROPOSALS DENIED, REJECTED OR NO ACTION TAKEN

- a. A proposal to add mixed relays in every relay at Track and Field competitions
- b. A proposal to add boys volleyball as a sanctioned activity
- c. A proposal to add girls flag football as a sanctioned activity
- d. A proposal to sanction Rugby as a sanctioned activity
- e. A proposal to add Lacrosse as a sanctioned activity
- f. A proposal to allow Guardian Caps during football competitions
- g. A proposal to put limitations on audio and visual effects in a stadium or arena
- h. A proposal to allow certain pyrotechnics at athletic events
- i. A proposal to allow certain noisemakers at athletic events
- j. A proposal to allow tethered drones during football competition

POLICY

PROPOSALS THAT PASSED

- a. A proposal to expand the jurisdiction of the State Executive Committee (SEC) as it relates to investigating schools with an inordinate number of Previous Athletic Participation Forms (PAPF) for new students
- b. A proposal to provide a penalty the State Executive Committee (SEC) could impose on a UIL District Executive Committee (DEC) or Music Region Executive Committee when it is determined that the Committee is acting in a manner inconsistent with the rules of the C&CR
- c. A proposal to update requirements for filing a PAPF and mandate completion of the New Student Eligibility Questionnaire prior to participation at any level at a new school
- d. A proposal to outline the process for foreign exchange students to participate in varsity sports mandating approval from the District Executive Committee before foreign exchange students can apply for a waiver to bypass the parent residency requirement

PROPOSALS DENIED, REJECTED OR NO ACTION TAKEN

- a. A proposal to add ballet folklorico as a UIL sanctioned event
- b. A proposal to add dance as a UIL sanctioned event

UIL Update



- **Medical Advisory Committee**
 - Heat/WBGT
 - Guardian Caps

- **Recruiting for Athletic Purposes**
 - Meeting with UIL & other Associations
 - PAPF Changes
 - DEC Changes & Adjustments
 - SEC Oversight
 - Coaches **MUST** govern their local areas!

- **NIL**
 - Develop a plan in case we need it

- **CCP for Bench Protocol**



BOARD OF DIRECTORS MEETING

DECEMBER 2024

LEGISLATIVE UPDATE CURTIS CULWELL





BOARD OF DIRECTORS MEETING

DECEMBER 2024

COMMITTEE MEETINGS

THSCA Committees



FINANCE/AUDIT COMMITTEE

1. Kendall Miller, Chairman
2. John Snelson
3. Drew Sanders
4. Dave Henigan
5. BJ Gotte
6. Sterling Doty

Executive Director's Office

BYLAWS COMMITTEE

1. Chad Dunnam, Chairman
2. Todd Quick
3. Chip Darden
4. Shaun McDowell
5. Leo Mireles
6. Joe Hubbard

Board Room East

ETHICS COMMITTEE

1. LaQueueisha Dickerson, Chairman
2. Fred Staugh
3. Clint Hartman
4. Marvin Sedberry Jr.
5. Don Hyde
6. Chris Cochran

Front Offices

MAGAZINE COMMITTEE

1. Lance Moffett, Chairman
2. Allen Gratts
3. Kevin Crane
4. Juan Morales Jr.
5. Jeff Ellison
6. Ruben Farias

Workroom

POLICY COMMITTEE

1. Aaron Roan, Chairman
2. Jerry Carpentier
3. Todd Winfrey
4. Jacob Thompson
5. Brian Randle
6. Josh Gibson

Board Room West

FINANCE COMMITTEE MEETING

December 16, 2024

Chairman: Kendall Miller

Members: John Snelson Drew Sanders Dave Henigan BJ Gotte Sterling Doty

Review Minutes:

- **December Meeting**
 - Review yesterday's meeting*

REVIEW RECOMMENDATION:

- Presentation of Financial Reports
- Pages of Audit to be made available to membership (3,4,5)
- Recommendation for Benevolence Fund Disbursement
- Approval of 2023-24 Audit
- Approval of 2024-25 Proposed Budget
- Annual Salary Review & Recommendations
- Amended Exec. Dir. Contracts (Joe Martin, DW Rutledge, & Glen West)

COMMENTS:

Signature of Chairman

Date

BYLAWS COMMITTEE MEETING

December 16, 2024

Chairman: Chad Dunnam

Members: Todd Quick Chip Darden Shaun McDowell Shaun McDowell Leo Mireles
 Joe Hubbard

Proposed Changes to THSCA Bylaws:

ARTICLE IV **MEMBERSHIP FEE**

Section 1 – Section 1 – Annual Fee The annual membership fee shall be \$70.00/\$90.00 dependent on THSCA calendar per annum for Professional and Affiliate members, \$50.00 for Retired Members, and \$30.00 for Student members. (7/08) (12/13) (3/18) (3/20) (4/23)

The distribution of the Annual Fee is as follows: 72% to THSCA; 28% to THSCEF

Section 2 – Coaching School Fee The fee for coaching school shall be \$85.00 for Professional and Affiliate members, \$50.00 for Retired members, and \$25.00 for Student Members. Late registration fees may be applied after the imposed pre-registration deadline. (7/08) (12/13) (3/18) (3/20) (4/23)

The distribution of the Coaching School Fee is as follows: 89% to THSCA; 11% to THSCEF

Reminder:

- Fee Increase for 2025 Coaching School:

	Tuition	Late Fee	Onsite
CURRENT	\$60	\$75	\$90
Option 1	\$80	\$95	\$110
Option 2	\$85	\$100	\$115

COMMENTS:

Signature of Chairman

Date

ETHICS COMMITTEE MEETING

December 16, 2024

Chairman: LaQueisha Dickerson

Members: Clint Hartman Fred Staugh Don Hyde Marvin Sedberry Jr. Chris Cochran

The committee for a Code of Ethics for the Texas High School Coaches Association formed the Code and presented it to the THSCA Board of Directors. It was then presented to the membership for a vote and was passed by the membership on August 5, 1960 in Dallas. In 2020 it was revised to reflect coaches of all sports and presented to the Board of Directors at the March 2020 THSCA Board meeting for approval.

Recommendation for Letters to send:

- Coaches who have been reprimanded by SEC
 - Former Humble Summer Creek High School Track & Field Coach Ahmad Roper was issued a one-year suspension from all UIL activities, a two-year probation, and a public reprimand.
 - Palestine Westwood High School Head Football Coach Richard Bishop was suspended from all football activities for the remainder of the 2024 football season. Bishop was also placed on probation for the remainder of the 2024-25 academic year, as well as the 2025-26 academic year. Bishop was also issued a public reprimand.
 - Oak Cliff Faith Family Academy Head Girls Basketball Coach Andrea Robinson and assistant coaches Kadi Creel and Jordan Jones were all issued two-years suspension from all UIL activities, followed by two-years probation, and a public reprimand
- Review the Draft Letter for Approval (Action)

➤ NOTE: NEW - We will have an Ethics Committee Meeting in July.

COMMENTS:

Signature of Chairman

Date



Texas High School Coaches Association
Texas High School Coaches Education Foundation
P.O. Drawer 1138 San Marcos, TX 78667-1138
Telephone 512.392.3741 Fax 512.392.3762
www.thsca.com

Dear THSCA Member Coach,

The purpose of this letter is to formally address a violation of the THSCA Ethics Policy, which has been reviewed and confirmed by the THSCA Ethics Committee. While this matter is being handled seriously, we want to assure you that this correspondence is meant as a constructive reminder of the standards we strive to uphold. Please know that this letter does not result in the termination of your membership, nor will your name be disclosed to the broader membership. The focus of this communication is to reaffirm our shared commitment to the values and ethical principles that define Texas high school athletics.

The THSCA Ethics Committee wishes to emphasize the high standards and responsibilities expected of THSCA member coaches. It highlights the importance of being well-versed in game rules and maintaining the integrity of the coaching profession. Here's a brief summary of key rules:

- **Familiarity with the Rules:** Coaches must be thoroughly acquainted with the game's rules. Regularly reviewing the official rulebook helps ensure that they can accurately teach and interpret the rules for their players.
- **Respect for the Rules:** Coaches should follow both the letter and spirit of the rules. Created for player safety and in the best interest of the game, these rules are to be consistently upheld and enforced by coaches.

Our belief at THSCA is that, just like the athletes we coach, every individual has the capacity for growth and improvement. No one is defined by a single moment or decision. We hope that this experience serves as a valuable learning opportunity for you and as a chance to demonstrate to your athletes how to confront and overcome adversity with integrity and resolve. Together, we can continue to uphold the highest standards of our profession and positively impact the lives of the students we serve.

Please feel free to contact the THSCA Ethics Committee or the THSCA Office.

Sincerely,

Joe Martin
THSCA Executive Director

Laqueisha Dickerson, Timberview HS
Ethics Committee Chair

Ethics Committee: Laqueisha Dickerson (Timberview HS), Clint Hartman (Legacy HS), Fred Staugh (Monohans HS), Don Hyde (LaVega HS), Marvin Sedberry Jr. (Terrell HS) Chris Cochran (Lindale HS)

MAGAZINE COMMITTEE MEETING

December 16, 2024

Chairman: Lance Moffett

Members: Allen Gratts Kevin Crane Juan Morales Jr. Jeff Ellison Ruben Farias

Review of TEXAS COACH:

- Becky Adams Discussion
- Feedback concerning NEW distribution

COMMENTS:

Signature of Chairman

Date

THSCA POLICY COMMITTEE MEETING

December 16, 2024

Chairman: Aaron Roan

Members: Jerry Carpentier Todd Winfrey Jacob Thompson Brian Randle Josh Gibson

Proposed Changes to THSCA Policies:

➤ **1.51 Lobbyist Funding**

THSCA shall only allocate funds that have been raised through THSCA Sponsorships or THSCA Exhibitors towards Lobbyist/State Legislative Fees.

➤ **SECTION 2: COACHING SCHOOL**

2.1 Tuition and Membership Fee (12/75) (3/82) (12/82) (3/83) (12/84) (3/88) (7/88) (3/99) (12/00) (3/06) (7/08) (12/13) (12/17) (4/21) A, B, C, refer to all member types except Student (12/22) All membership and tuition fees subject to change at any time upon approval by the Board of Directors.

a) Pre-registration on/or before designated deadline (4/23)

- 1) \$85.00 - Tuition for Coaching School
- 2) \$70.00 - THSCA Membership Dues

b) Late Registration after July 1 (4/23)

- 1) \$100.00 - Tuition for Coaching School
- 2) \$70.00 - THSCA Membership Dues

c) Onsite Registration at Coaching School (4/23)

- 1) \$115.00 - Tuition for Coaching School
- 2) \$70.00 - THSCA Membership Dues

d) Retired Membership Dues (4/23)

- 1) \$50.00 - THSCA Membership Dues
- 2) \$50.00 – Tuition for Coaching School

e) Student Membership Dues

- 1) \$30.00 - THSCA Membership Dues
- 2) \$25.00 – Tuition for Coaching School
- 3) Guest Badges– (12/84) \$10.00

➤ **SECTION 4: COMMITTEES**

4.2 Hall of Honor Selection Committee

The Hall of Honor Selection Committee is realigned with the following proposals:

a) The State of Texas shall be divided into four Hall of Honor Regions:

THSCA Regions 1 & 4 shall be HOH Region 1

THSCA Regions 2 & 3 shall be HOH Region 2

THSCA Regions 5 & 6 shall be HOH Region 3

THSCA Regions 7 & 8 shall be HOH Region 4

b) The THSCA Hall of Honor Selection Committee is composed of four members (one from each region).

c) The Committee members' term on the Hall of Honor shall be for four (4) years. **If a Committee member is unable to fulfill the full (4) year term, the Executive Director shall appoint an eligible candidate to replace the elected committee member for the duration of the term.**

d) No Committee member can serve more than one four-year term. **Exception: An appointed committee member by the Executive Director may still be elected to serve on the Hall of Honor Selection Committee in the future.**

COMMENTS:

Signature of Chairman

Date



BOARD OF DIRECTORS MEETING

DECEMBER 2024

UIL UPDATE
Jamey Harrison



BOARD OF DIRECTORS MEETING

DECEMBER 2024

TASO UPDATE

Mike Fitch



BOARD OF DIRECTORS MEETING

DECEMBER 2024

REGIONAL MEETINGS

Regional Meeting Organization (February 1, 2025)



It would be wise for you to have a printed program/QR Code for each coach attending your meeting.

1. The goal is to have 2 regional meeting sites for every region. The two sites will need to communicate through Zoom or Google Hangout so all can see the meeting proceedings at each site. We recommend directors set up links and test before the meeting.
2. An agenda is provided for you to follow. All Directors should share in various phases of the presentation at the business session.
3. Adjust your start time (11:00 am earliest) to accommodate your region. Some may have to drive farther and that should be taken into consideration.
4. Every region will have a PowerPoint to assist you in your presentations.
5. The amount you charge at the door is to offset any expenses you may have (printing, coffee, doughnuts, etc). If you don't have expenses and your items are donated, you may donate that money to the PAC, Benevolence Fund or use as door prizes. Please send all money collected for the Benevolence Fund to THSCA via a cashier's check. PLEASE DO NOT SEND CASH.
6. Elect or appoint a secretary to take the Minutes of the business meeting (form provided or you can use your own).
7. Provide Advisory Committees opportunity to meet prior to your Regional Meeting. ****VERY IMPORTANT**** NOTE: Communicate with coaches and Advisory Members prior to Regional Meeting.
8. When doing introductions ask them to stand to be recognized. **Please follow your Region-specific Introduction Packet.*
9. Each Senior Director will receive a check for \$100.00 to be used for expenses incurred for conducting the Regional Meeting. There is no need to send in a financial report to THSCA.
10. IMPORTANT: Coaches who lecture at your Regional Meeting should be scheduled LAST in the program.
11. Promote the Benevolence Fund! If you have a coach in your region who has been affected by the fund, have them give a testimonial.

ELECTIONS

12. At the February Regional Meeting you will be electing nominees for the following: 1) Curly Hays Officials Award; 2) Putt Powell Sportswriter of the Year Award; 3) Tom Landry Award; 4) Jody Conratt Award; 5) Trainer of the Year Award; 6) Coaching Beyond the Game Award.
13. The criteria and past winners are in your Elections Packet. If there are no nominations, then the Senior Director should present Two or more names for consideration to be voted on. Please list runners up in these elections in your Packet.
14. Election Protocol for Advisory Committees: You will receive a form for advisory committee nominations with a QR code. We ask you place the forms at your registration tables and ask coaches to nominate a head coach from their region for each sport. Coaches can scan the QR code with their phone and complete their nominations for each sport. These nominees will be placed on a ballot to be voted on by our membership with the top three going on the final ballot to be voted on at the Regional Meeting at Coaching School.
15. After the Regional Meeting, each senior director will send results of voting for award winners. Also send minutes and show approximate attendance.

Regional Meeting: Instructions



The Main Regional location will be run by the Senior Director. Each region shall pick a “satellite’ location which shall be run by the Freshman director & 1st Alternate. When selecting the satellite location please make sure you will have internet access available to you. Each location shall have someone in charge of communicating with the other location to combine nominations for the elections.

About 30 minutes before the meeting is to begin, both sites should activate the Zoom/Google meeting and make sure they can communicate and see the other over the screen for the audience. CHECK THE SOUND! NOTE: To avoid technical issues, do not allow the Directors at the Satellite Site to cover agenda items, all agenda items should be covered by the Directors at the Main Site.

Registration: FOR BOTH LOCATIONS

- Admission cost is determined by the Senior Director
- New members need to complete THSCA Registration form (**Have QR Code for Registration**)
- Hand-outs to make available: **THSCA Audit/ Meeting Agenda (May use QR Code)**
- Attendee sign in sheet, computer sign in or QR code sign in.

Regional Meeting “To Do”

- ✓ Start meeting at 11:00am (earliest); Satellite to start 10 minutes earlier for introductions
- ✓ Senior Director Meet with Advisory members at 10:00 (for 11:00am start) for meet and greet. Have a plan for the meet & greet, make them feel important! (**Communicate with Advisory Members by Jan. 15th with Time/Place**)
- ✓ “State of the Region” speech from Senior Director (this is your time)
 - See specific topics in Agenda
- ✓ Video/Power Point Link –(THSCA Update); Download to computer
- ✓ Election and Voting Organization (for both sites)
- ✓ Female Member Coach Speaker – Ask her to speak about the importance of THSCA supporting all coaches, and the positive things THSCA is doing for Female coaches.
- ✓ Keynote at the end (stay away from x’s and o’s); Satellite could have their own
 - **As an alternate plan** – invite college coaches to meet and greet prior to the start of the meeting if they cannot wait until the end of the meeting to speak!

NOTE:

- ❖ **Print off the Power Point (with Notes) to use as your Agenda and Guide during the meeting.**
- ❖ **Senior Director shall appoint a “Secretary” prior to the meeting to fill out all of the documents that need to be returned to the THSCA Office.**
- ❖ **Send in ALL minutes, voting sheets, and attendance numbers to THSCA following the meeting**

2025 THSCA February Regional Meeting
Saturday, February 1, 2025
A G E N D A

****Advisory Meet and Greet with Board Members prior to Regional Meeting**

- 1) **Call THSCA Region _____ Meeting to Order. Welcome everyone in attendance and thank them for taking part in the Regional Meeting. Senior Director's time to speak freely!**
 - a) Director should appoint a secretary to take the Minutes of the meeting.
- 2) **4 Pillars Overview (Speak freely and explain or read the explanation from the power point)**
- 3) **THSCA Staff**
- 4) **Representation Video** (Welcome, Advisory Committees, C&C Committee, General Meeting/Regional Meeting description)
- 5) **Membership Update (Speak freely and explain or read the explanation from the power point)**
 - a) Cover Membership Demographic slide, last years numbers included
- 6) **Introductions - Use "INTRODUCTIONS" Packet for individual names.**
 - a) Introduce Individually to stand (Current Directors, Past Presidents, & Hall of Honor)
 - b) Introduce each group (separately) to stand as a group (Past Dir, Tom Landry, Jody Conrard, Trainer of the Year, Rocks-Mentors-Advocates, & Advisory Members)
- 7) **Advisory Committee/Nominations (Read the explanation from the power point)**
 - a) QR Code posted on slideshow for members to make nominations
- 8) **Guest Speakers (Introduce each speaker if applicable)**
 - a) Female Coach Speaker
 - b) THSADA Update (Provided by THSADA Regional Director)
- 9) **Advocacy Video** (State Leg update, UIL Leg update, Benevolence description). **(After video plays, Director should summarize the Legislative updates and encourage ALL members to stay actively involved in the Legislative Climate)**
- 10) **Benevolence Fund Donation - (Begin to pass around Benevolence Fund box and read the RED explanation language from the power point). (Encourage you to share a specific Benevolence Fund story or have a coach come up and share their story)**
- 11) **Personal & Professional Development Video** (The Texas Way, Health & Safety, Leadership Summit, THSCA Website specific education, CS Update/Recap).
- 12) **Did You Know (Read the explanation from the power point)**
 - a) Coach Tube
 - b) 4L's
- 13) **Coaching School Information (Read the explanation from the power point)**
- 14) **Awards & Recognition Video** (Texas HS Coaches Day, Scholarships, SET/COTY/AAAS/COTW).
- 15) **Awards Description (Read the explanation from the power point)**

16) Hold Elections (Use “ELECTION SHEETS” Packet for Elections which explain how elections are to be held.) Main site should also switch from sharing the Power Point to sharing the excel spreadsheet for both sites to see. **Explain to everyone how the Nomination and Voting Process will work concerning the Satellite Site and READ the message on the notes page concerning elections!**

****For Each Award, sites should mute themselves while taking nominations. Satellite site shall communicate to Main site if they have any nominations to add. Then voting should take place.**

- a) Curly Hays Officials Award:
One nominee from each region. Winner will be selected at Spring Board meeting.
- b) Putt Powell Sportswriter of the Year:
One nominee from each region. Winner will be selected at Spring Board meeting.
- c) Tom Landry Award:
One nominee from each region. Winner will be selected at Spring Board meeting.
- d) Jody Conradt Award:
One nominee from each region. Winner will be selected at Spring Board meeting.
- e) Trainer of the Year:
One nominee from each region. Winner will be selected at Spring Board meeting.
- f) Coaching Beyond the Game:
One nominee from each region. Winner will be selected at Spring Board meeting.

AFTER ALL NOMINATIONS HAVE BEEN COMPLETED UN-MUTE ZOOM AND PROCEED WITH MEETING

17) Sponsor Recognition

18) Senior Director State of the Region and THSCA

- a) State of the Region
 - i) Regional Report
(1) Discuss numbers, male/female membership, goals for Region, etc.
 - ii) THSCA Involvement – Encourage all to communicate with directors & advisory members
 - iii) POI Recap (Give feedback pertaining to POI meetings)
 - iv) Speak Freely!!

19) Coaching School HOTEL CODE (San Antonio)

20) Close Meeting and/or Keynote Speaker

****All Regional Meeting Documents may be accessed in BOX**

Region	Date	Time	Main Location	Satellite Location
Re. 1	Feb. 1	11am		
Reg. 2	Feb. 1	11am	Potosi Live, 897 FM 1750 Abilene, TX 79602 (Lunch Provided)	WF Memorial HS (exact address pending)
Reg. 3	Feb. 1	11am		
Reg. 4	Feb. 1	11am	Odessa Permian High School, 1800 E. 42nd Street, Odessa TX 79762	Coronado High School, 100 Champions Place, El Paso TX 79912
Reg. 5	Feb. 1	11am		
Reg. 6	Feb. 1	11am		
Reg. 7	Feb. 1	11am	H.M. King High School, Kingsville	Bill Johnson Student Activity Center, Laredo
Reg. 8	Feb. 1	11am		



BOARD OF DIRECTORS MEETING

DECEMBER 2024

2025 COACHING SCHOOL

2025 Coaching School & Convention San Antonio, TX (July 20-22)



HOUSING INFORMATION

Headquarter Hotels:

THSCA – Grand Hyatt

Wives Assn – Grand Hyatt

Athletic Directors – Grand Hyatt



HOTEL RESERVATIONS:

Begins February 1 through a “Housing Code” specific to each region for Regional Meeting attendees to show our appreciation of your attendance at the Regional Meeting and your support of THSCA. For Regional Meeting attendees only, the THSCA housing platform will be available beginning at 5:00 PM 2/1/25 until 5:00 PM 2/2/25. Go to THSCA.com and enter the code to open the housing platform that will allow you to select and secure rooms for a 24-hour period.

We will launch the official opening of THSCA housing Tuesday February 6th @ 10:00 AM for all coaches and exhibitors on the THSCA website. The Grand Hyatt is headquarters for the THSCA and the Wives Association. Total of 16 hotels to choose from with 7,782 room nights.

Reservations can be made through the THSCA website (www.thsca.com) or by using the housing form in TEXAS COACH

HALL OF HONOR

- Saturday, July 19 - GRBCC – 7:00 p.m.

REGIONAL MEETING

- Monday, July 21 – 3:30 p.m.

GENERAL MEETING

- Tuesday, July 22 - 11:30 a.m.

2025 Coaching School (Board Of Directors Housing)



The 2025 Coaching School & Convention headquarters hotel will be the Grand Hyatt located at 600 E Market, San Antonio, TX 78205.

All directors are responsible for payment of their own rooms as well as their staff rooms. This year we are going to email you an exclusive housing link and code to personally go online beginning January 1st through January 24th and secure reservations for YOU and YOUR staff. If you utilize all EIGHT of your allotted rooms, great, if not no biggie.

IF any modifications are needed between the time of booking and coaching school, please email Chelsea Miller (chelseamiller@thsca.com) and she will adjust any reservation changes you might have.

Each director will be allowed to make **one (1) room reservation** at the headquarters hotel beginning Saturday, July 19th through Wednesday, July 23rd and an additional **seven (7) room reservations** for your staff starting Sunday, July 20th through Tuesday night, July 22nd. These rooms are to be used for your immediate staff only. This gives you a total of 8 rooms (7 for your staff + 1 for you). We will accommodate you and your staff as best as we can.

Be on the lookout for an email from Chelsea with housing info after the completion of the December Board Meeting. The block will not open until January to make reservations for you and your staff.

Headquarter hotel: Grand Hyatt – Rate \$172

Coaching School Tentative Calendar:

Saturday	Sunday	Monday	Tuesday	Wednesday
July 19 New BOD Indoctrination Directors early check-in BOD Mtg 1 p.m. @ HBGCC Hall of Honor @ 7:00	July 20 BOD Meeting @ HBGCC On Site Registration Lectures NCAA Div I Coaches Panel/Reception	July 21 Regional Meeting UIL Breakfast Lectures Past Presidents Reception	July 22 General Meeting Mandatory Lectures	July 23 Old/New Board Meeting 8:30 a.m. – Grand Hyatt Late Check-Out by 1 p.m.

Sites and Dates

25	San Antonio Henry B. Gonzalez Convention Center Headquarter Hotel: Grand Hyatt Wed 7/16 – Wed 7/23 <i>Coaching School Dates: 7/20-7/22</i>
26	Houston George R. Brown Convention Center Headquarter Hotel: Marriott Marquis Wed 7/15- Wed 7/22 <i>Coaching School Dates: 7/19 - 7/21</i>
27	San Antonio Henry B. Gonzalez Convention Center Headquarter Hotel: Grand Hyatt Wed 7/14 – Wed 7/21 <i>Coaching School Dates: 7/18 - 7/20</i>
28	Houston George R. Brown Convention Center Headquarter Hotel: Marriott Marquis Wed 7/12- Wed 7/19 <i>Coaching School Dates: 7/16-7/18</i>
29	San Antonio Henry B. Gonzalez Convention Center Headquarter Hotel: Grand Hyatt Wed 7/11 – Wed 7/18 <i>Coaching School Dates: 7/15-7/17</i>
30	San Antonio Henry B. Gonzalez Convention Center Headquarter Hotel: Grand Hyatt Wed 7/10 – Wed 7/17 <i>Coaching School Dates: 7/14-7/16</i>
31	Houston George R. Brown Convention Center Headquarter Hotel: Marriott Marquis Wed 7/9- Wed 7/17 <i>Coaching School Dates: 7/14-7/17</i>



BOARD OF DIRECTORS MEETING

DECEMBER 2024

EXECUTIVE DIRECTOR'S REPORT



THSCA Staff



Joe Martin
Executive Director



Glen West
Assistant Executive Director



Libby Pacheco
THSCEF Chief Operating Officer



Brian Polk
THSCA Chief Operating Officer



Becky Adams
Director of Publications/Technology



Margaret Beyer
Director of Administration



Anna Buckalew
Director of Media & Marketing



Molly Fly
Director of Exhibits/Sponsorships



Allie Herrmann
Director of Membership



Sheryl Honeycutt
THSCA Historian



Chelsea Miller
Director of Hotels/Hospitality



Kevin Smith
Director of Finance/Accounting



Tyler Watts
Director of Public Relations/Awards

THSCA Staff



Michelle Warren



Sheila Polk



Cindy Garrison



Susan McDorman

Executive Director: Updates



- **THE TEXAS WAY**
- **HEAT/WBGT**
- **IRON SHARPENS IRON**
- **WEBSITE/DIGITAL PLATFORM UPDATES**
- **NLI/SIGNING DAY**

Signing Day



Signing Dates for High School, Prep School, and Two-Year College PSAs

SPORT	INITIAL SIGNING DATE	FINAL SIGNING DATE
Division I Basketball (Early Period)	November 13, 2024	November 20, 2024
Division I Basketball (Regular Period)	April 16, 2025	Institutional Policy
Division I Football (Early Period)	December 4, 2024	December 6, 2024
Division I Football (Midyear JC Transfer)	December 4, 2024	January 15, 2025
Division I Football (Regular Period)	February 5, 2025	Institutional Policy
All Other Division I Sports	November 13, 2024	Institutional Policy

Signing Dates for Four-Year Transfers

NCAA transfers: May sign once they are in the transfer portal.

NAIA and international transfers: May sign once permission to contact is granted.

Transfer Windows



Notification of Transfer Windows

Season	Sport	First Day	Final Day
Fall	Cross Country	Saturday, November 23, 2024	Sunday, December 22, 2024
Fall	Field Hockey	Sunday, November 17, 2024	Monday, December 16, 2024
Fall	Football (FCS)	Monday, December 9, 2024	Saturday, December 28, 2024*
Fall	Football (FBS)	Monday, December 9, 2024	Saturday, December 28, 2024*
Fall	Men's Soccer	Monday, November 25, 2024	Tuesday, December 24, 2024
Fall	Women's Soccer	Monday, November 18, 2024	Tuesday, December 17, 2024
Fall	Women's Volleyball	Sunday, December 8, 2024	Monday, January 6, 2025
Fall	Men's Water Polo	Sunday, December 1, 2024	Monday, December 30, 2024
Spring Window	Football	Wednesday, April 16, 2025	Friday, April 25, 2025
	All Other Fall Sports	Thursday, May 1, 2025	Thursday, May 15, 2025
Winter	Men's Basketball	Monday, March 24, 2025	Tuesday, April 22, 2025
Winter	Women's Basketball	Tuesday, March 25, 2025	Wednesday, April 23, 2025
Winter	Women's Bowling	Wednesday, April 2, 2025	Friday, May 16, 2025
Winter	Fencing	Tuesday, March 18, 2025	Thursday, May 1, 2025
Winter	Men's Gymnastics	Tuesday, April 15, 2025	Thursday, May 29, 2025
Winter	Women's Gymnastics	Monday, March 31, 2025	Wednesday, May 14, 2025
Winter	Men's Ice Hockey	Sunday, March 30, 2025	Tuesday, May 13, 2025
Winter	Women's Ice Hockey	Sunday, March 16, 2025	Tuesday, April 29, 2025
Winter	Rifle	Monday, February 24, 2025	Wednesday, April 9, 2025
Winter	Skiing	Tuesday, March 4, 2025	Thursday, April 17, 2025
Winter	Men's Swimming and Diving	Wednesday, March 19, 2025	Friday, May 2, 2025
Winter	Women's Swimming and Diving	Wednesday, March 12, 2025	Friday, April 25, 2025
Winter	Indoor Track and Field	Tuesday, March 11, 2025	Thursday, April 24, 2025
Winter	Men's Wrestling	Wednesday, March 19, 2025	Friday, May 2, 2025
Fall Window	All Spring Sports	Sunday, December 1, 2024	Sunday, December 15, 2024
Spring	Baseball	Monday, June 2, 2025	Tuesday, July 1, 2025
Spring	Women's Beach Volleyball	Sunday, May 4, 2025	Monday, June 2, 2025
Spring	Men's Golf	Wednesday, May 7, 2025	Thursday, June 5, 2025
Spring	Women's Golf	Wednesday, April 30, 2025	Thursday, May 29, 2025
Spring	Lacrosse	Sunday, May 11, 2025	Monday, June 9, 2025
Spring	Women's Rowing	Tuesday, May 27, 2025	Wednesday, June 25, 2025
Spring	Softball	Sunday, May 18, 2025	Monday, June 16, 2025
Spring	Tennis	Monday, May 5, 2025	Tuesday, June 3, 2025
Spring	Outdoor Track and Field	Thursday, May 29, 2025	Friday, June 27, 2025
Spring	Men's Volleyball	Sunday, April 27, 2025	Monday, May 26, 2025
Spring	Women's Water Polo	Monday, May 5, 2025	Tuesday, June 3, 2025

*Student-athletes who are members of teams that participate in a postseason contest (bowl game, NCAA Division I Football Championship, College Football Playoff, etc.) may also provide written notification of transfer during a five consecutive-day period beginning the day after their team's final postseason contest.

Graduate transfers can enter the portal starting October 1, 2024.



BOARD OF DIRECTORS MEETING

DECEMBER 2024

REGIONAL DISCUSSION

Regional Discussion



Region 1
Chad Dunnam



Region 5
Shaun McDowell



Region 2
Kevin Crane



Region 6
Chris Cochran



Region 3
Dave Henigan



Region 7
Jerry Carpentier



Region 4
Fred Staugh



Region 8
Lance Moffet



BOARD OF DIRECTORS MEETING

DECEMBER 2024

COMMITTEE REPORTS

THSCA Committee Reports



BYLAWS

Chad Dunnam



ETHICS

LaQueisha Dickerson



MAGAZINE

Lance Moffett



POLICIES

Aaron Roan



FINANCE

Kendall Miller